COLUMB/4

## 25 YEAR CLUB 2022 NEW INDUCTEES







Advanced Research Computing

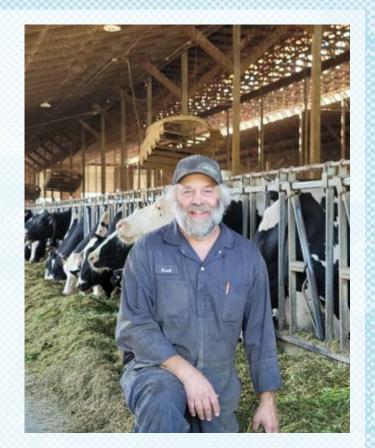


Dr. Roman Baranowski is a multi-talented technologist, intellectual, mentor, scientist, trusted friend and pillar of the UBC research computing community. A pioneer in the field, Roman designed the first large-scale high-performance computing (HPC) cluster at UBC in a novel effort to empower world-leading research.

Currently serving as UBC Advanced Research Computing's Software Architect, Roman works to connect with others to build a community of HPC practitioners across Canada, and is well known as the "ARC Social ambassador". In fact, Roman is the life of the party, whether it's at an international conference, local events or in the office, he brings excitement and enthusiasm wherever he goes. While Roman has worked hard to deliver the era of digital platforms we now live in, he has shown a side to all of us that recognizes the need for community and away-from-keyboard social engagement.

Here's to celebrating Roman's impactful tenure at UBC!







Agassiz Education & Research Centre



Brad has been instrumental for the running of the Dairy Education and Research Centre in Agassiz for over a quarter century. As a valued key member of the team, his varied skill set is appreciated by all staff and students alike. Bradley's friendly approach and sense of humor has often been remembered by former students as a positive example of the great memories and culture that has been part of the fabric of the Dairy Centre. His calm demeanor and ability to recognise potential issues with the Dairy Centre's herd has helped set the bar high for animal care standards. Brad is the real example of what a team player should be.





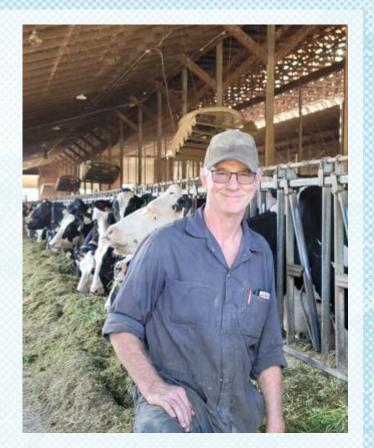


Agassiz Education & Research Centre



For the last 25 years Bill has been a valued team member of the Dairy Education and Research Centre's family. Bill's great troubleshooting approach to various electronics issues has been invaluable to the operational needs for research equipment at the Dairy Centre. This calm and wellthought out approach to solving issues has helped numerous students and research projects conducted at the Dairy Centre. The students often remember him for his contagious smile and quiet and relaxed demeanor. His personality sets a great example to the numerous students and scholars that pass to the Dairy Centre's doors annually. Bill is truly part of the core that keeps the Dairy Centre moving forward.







Agassiz Education & Research Centre



Barry has been part of the Dairy Centre's family since the beginning of operations in Agassiz. His solution-minded approach to problems encountered by both students doing their research projects or to operational challenges has been invaluable to the smooth sailing of the Dairy Centre through the years. "Uncle Barry", as many former students remember him, reflects the kind and open-minded attitude that Barry carries every day. No matter what the weather brings, come wind, rain, ice or snow, Barry and his bike always show up to contribute to our mission. His decision-making abilities and communication skills has helped define his leadership among the Dairy Centre's team.





**GUSTAV VESO** 

**Arts ISIT** 

Gustav has been a core member of Arts ISIT since he joined in 1997. He has always dedicated his time and energy to providing exemplary support for system and network issues promptly for the community within Faculty of Arts.

Outside of work Gustav enjoys tinkling with technology and his home environment is set up with multiple virtual machines catered for specific needs. He is also an advocate for healthy eating and lifestyle. Please join me in congratulating Gustav on achieving 25 years of service at UBC.





KRISTA HEWLETT
Athletics & Recreation



Krista Hewlett is a valued member of the UBC team. She started her career with Building Operations in the Soft Landscape Crew and joined Athletics & Recreation in March of 2017.

Krista is dedicated to her work in Thunderbird Park. She goes above and beyond to ensure the areas surrounding the pathways and sports fields are more attractive and pollinator friendly with the addition of wildflowers and other plants native to the Pacific Northwest. Of course, Krista also has high standards for the playability of the fields when it comes to hosting varsity games, community festivals and more.

In her spare time Krista and her husband Bill are huge Nascar fans. She also works at her local golf course on weekends and takes great pride in the landscaping in her own lawn and garden. Krista is always happy to share her expert opinion if you have a gardening question and if you're lucky, she will make you a lovely wreath for the holiday season.

Please join me in congratulating Krista on achieving 25 years of service at UBC.





**RALPH WELLS** 

Campus & Community Planning



Ralph joined us as the Community energy Manager from the University Neighbourhoods Association in 2015.

Ralph has followed his interests and passion in life and has not just one, but two masters degrees, a Masters of Resource Management and more recently a Masters of Engineering in Clean Energy. He enjoys working in our multidisciplinary department and is always up for interesting and dynamic discussions about sustainability.

Ralph loves to spend time with his family. They enjoy walks on the beach and dinners with friends. He has volunteered to be a soccer coach for his son's team, despite not knowing all the rules!

Please join me in congratulating Ralph on achieving 25 years of service at UBC.





MARLOWE DIRKSON
Centre for Accessibility



Marlowe joined the Centre for Accessibility in January 2020. She provides an infectious energy and joviality to the office as we work with students on very complex issues. Marlowe ensures she understands the full scope of the student's concerns before providing appropriate direction.

During the pandemic we started 1-on-1 Zoom coffee dates weekly and it turned out to be a fantastic way for all staff in the office to get to know Marlowe. I definitely wasn't the only one who enjoyed hearing about the new recipes she was trying, and the unique way she keeps cool in the summer, which is to lounge in a blow-up kiddie pool behind her home.

Marlowe enjoys insightful and funny quotes. The first one she shared with me was "Always remember that you're unique, just like everyone else."

We've been fortunate to work with Marlowe. Someone who is experienced, empathetic, dedicated and a great colleague. She's definitely one in a million.







Centre for Health Evaluation & Outcome Sciences



Leslie joined the Centre For Health Evaluation and Outcome Sciences in 2016, as a Senior Project Manager. She previously worked at many roles in clinical research both within and outside of UBC.

Leslie prefers to work quietly and efficiently without seeking a spotlight on herself. We all wonder what we would do without her ability to accomplish any task or challenge. With her wealth of experience and knowledge, she is our "go to" person, for our internal staff and external investigators who often request to work with her as her sterling reputation proceeds her.

Cycling has been a focal point for Leslie and her husband John. Their love of cycling has taken them on many world trips, which often include visiting her brother's family who live overseas. Leslie, a music lover, also enjoys travelling to music festivals.

Congratulations Leslie on achieving 25 years of service at UBC.







Centre for Molecular Medicine & Therapeutics







Centre for Teaching, Learning & Technology



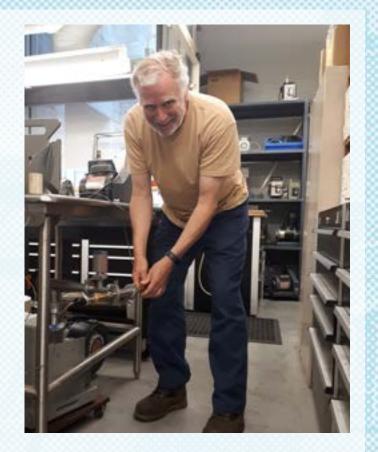
Isabeau has shared her care and love of learning with **UBC** through 3 degrees and 25 years of work supporting faculty members, graduate students, and staff to develop their skills and identities as teachers and educational developers. Isabeau started at the CTLT in 2003 as a graduate student and has become a deeply trusted consultant, mentor, guide, colleague, and friend to so many on campus and in Canada's Educational Development community. She is sought out internationally for her support on Peer Review of Teaching, and was recently named one of the Top 21 coaches in Vancouver by Influence Digest. Isabeau values time with her family and loves being active outdoors--in the mountains and biking to campus in all weather. We are so grateful that Isabeau's love of learning brought her to UBC and that she has supported this community with care ever since.





## **JAY O'KEEFFE**

Chan Centre for the Performing Arts





Chemistry



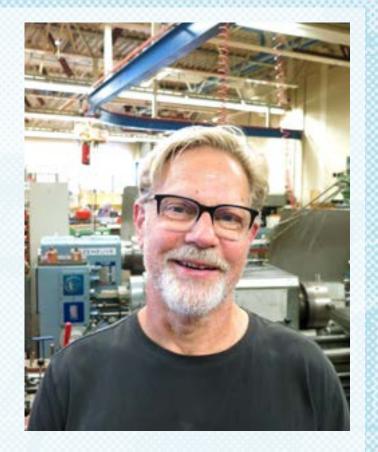
Ken joined the Chemistry department in 1997 as an engineering technician. Ken quickly became the go-to person in Chemistry for researchers needing help with vacuum systems, glove boxes, cryogenic equipment, and superconducting magnets.... His curiosity, his can-do attitude, and his breadth of technical knowledge have been hugely beneficial to the department over the years since he joined UBC.

If you see a piece of equipment in a chemistry lab that looks like it was designed by Dr Suess, you can assume that Ken has at some time fixed it, improved it, or has shown someone how to use it.

When not at UBC, Ken enjoys working on classic cars, including his treasured '65 Pontiac GTO, and spending time with his spouse Janet and daughters Meghan and Alana at their Sunshine Coast cottage.

Please join me in thanking Ken for 25 years of exceptional service to UBC.









Doug joined Civil Engineering as Engineering Technician 4 in 1997. Doug is a friendly face in the Civil Engineering workshop. He tirelessly helps faculty and graduate students with their research working with them to develop innovative solutions. Doug's creativity and passion to help others makes him extremely effective at managing a workshop that builds, prototypes, and maintains cutting edge research equipment.

Doug loves spending time with his wife, Luisa, and their three kids, Josh, Shelby and Noah. His hobbies include hockey, golf, and skiing, and he loves to go for long walks with his wife and their dog Oscar.

Please join me in congratulating Doug on achieving 25 years of service at UBC.





GIAO HUYNH
Computer Science



Giao joined Computer Science 15 years ago as a Systems Analyst, after a decade working for Civil Engineering, and had previously been an undergraduate and graduate student at UBC.

Giao's determined troubleshooting and dedication to her work has been of invaluable assistance to faculty, staff, and students. Her willingness to learn new things and her positivity are only a couple of the characteristics that make her a joy to work with.

Giao enjoys horseback rides, gardening, and photography. Between vacations overseas, she collects vintage tea cups and saucers. The thing she most loves is her family: her husband, 3 daughters, and relatives.

Giao, Computer Science is a much better place because you are here. Congratulations on your 25 years of service at UBC.









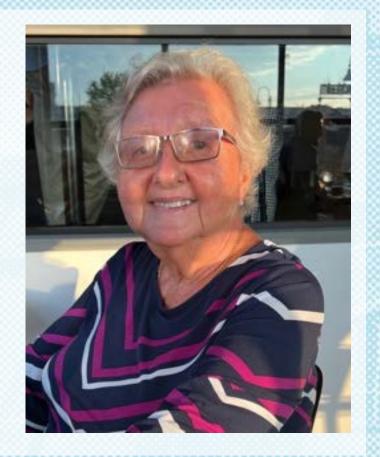
Miriam has always been so dedicated to UBC Dentistry. She has been supporting the Graduate Periodontics residents for most of her time here. She cares about the students and patients and also about her family. Miriam always loves a good party and especially loves traveling to Vegas and Mexico, but not over the Lions Gate Bridge! She enjoys being active and is part of the 4% of the population that has run a marathon. She has great taste and can wear pink like nobody else!

Miriam's great management skills and years of experience play a key role in maintaining the integrity of our clinic. To name a few of her great characteristics are kindness, fairness, and punctuality. This lady has high standards, watch out!

On behalf of Graduate Periodontics and Clinical Affairs, we congratulate and thank Miriam for her invaluable contribution to our program and UBC FOD in the last 25 years!

We love you!









Linde joined the Geriatric Dentistry Program, as a Certified Dental Assistant, in 2002 after spending years supporting the Continuing Dental Education department.

Linde always has a smile on her face and a "can do" attitude which is appreciated by all her colleagues! Her work ethic and commitment makes her a valued and integral part of our program's success.

Linde's many passions include travelling with her husband, Ron, cooking and entertaining her friends and family. Linde is also a very accomplished photographer and has created many photo books of her many trips around the globe. Her colleague always say "we want to grow up and be just like Linde!"

Linde, you are much loved by all around you. We not only celebrate you on achieving 25 years of service at UBC but we celebrate you every day. Congratulations!





HELEN NICHOLS

Development & Alumni Engagement







Development & Alumni Engagement



Theresina joined the UBC Development Office in 1997. She started in Annual Giving and then moved to be part of the Donor Relations and Stewardship Unit.

Theresina is wholeheartedly dedicated to her job and provides the best customer service to our donors and fundraisers with incredible detail, dedication, and integrity.

Theresina is an avid traveler with her husband Timothy. She travels different parts of the world every year. When she is at home, she is a dedicated member and leader at her church and is the best auntie to her niece's cat, Mr. Tea.

Thank you Theresina for always being creative, clever, and conscientious in everything that you do.





**TANYA WALKER** 

Development & Alumni Engagement



Tanya Walker is an integral member of the alumni UBC team leadership team. Over her tenure at UBC she has seen the alumni program grow from a small grassroots association to one of leading alumni organizations in North America. She has helped develop 3 strategic plans, launch 2 alumni and development campaigns and produced countless new programs. Her influence can be felt throughout the organization with a special emphasis on developing our international alumni engagement strategy. Working with volunteers and colleagues across campus, Tanya has played a central role in building an active and vibrate alumni UBC community in over 150 countries around the world. Tanya is experienced in board governance and has developed deep connections over her 25 years with alumni volunteers. She is known to be a thoughtful leader and considerate colleague. Congratulations Tanya on a successful 25 years at UBC.







Earth, Ocean & Atmospheric Sciences





#### **MARY CHAN**

Electrical & Computer Engineering

Mary has been a dedicated employee of ECE for 25 years, and has tirelessly worked to make the lives of our faculty and students easier. Without her expertise it is clear the department and our courses each semester wouldn't be able to run!

Mary often brings in her dog Honey to the office, who she loves (as do we, she is an undeniably cute puppy!), loves coffee, and is often the first to help out with department BBQs! She has often been noted as bringing a sense of family to the department, and we are so glad she has chosen to work with us for an amazing 25 years!

Our ECE department is incredibly grateful for your years of service to make our department what it is today! We sincerely congratulate you, and invite the whole UBC community to congratulate you as well!







English Language & Literatures



Niroshi worked with Payroll and the Dean of Arts Office, before finding a permanent home in the English Department. As our receptionist, she is truly the face of the unit, greeting faculty and students with her friendly smile and unfailing optimism. Over the years, she has performed a number of different roles in the English Department, so she is able (and willing!) to help out with a variety of tasks to support our programs. Niroshi handles all situations with her calm, soothing nature. One colleague remarked, "She remains one of the most patient, helpful, knowledgeable, and all-around lovely people I've ever had the privilege of working with."

Niroshi is extremely devoted to her family. She will not turn down an Iced Capp from Tim's and she is always willing to share her stash of desk treats. Congratulations Niroshi, we are so lucky to have you!







**Enrolment Services** 



Debbie joined Undergraduate Admissions in Enrolment Services from the Faculty of Graduate Studies in 2005.

If Admissions had a "Team Mom", it would be Debbie Lin. In fact, Debbie has covered five maternity leaves during her 25 years at UBC, from Grad Studies, Admissions, International Student Development to the Sauder School of Business.

Debbie's kindness makes the team feel like a family, being the team photographer, and creating delicious salads for our monthly Goodie Day potluck lunch. As a longtime UBC United Way Campaign volunteer, she remains one of the most effective donation-solicitors for the annual Brock Hall raffle.

Debbie's systems-level innovativeness and strength in collaboration were recognized in 2019 with the BC Council of Admissions and Transfer Leadership Award. When not supporting post-secondary transfer students from across BC, Canada and the world as UBC's transfer credit expert, Debbie enjoys dim sum and movies with her daughter.









Anthony Afendoulis who goes by Tony, started working at UBC in student housing as an electrician. Tony then moved to Building Operations where he currently works on the fire life and safety systems on campus.

Tony is a proud father of two. His son is in grade 9 and daughter in grade 8. Tony and his wife Debbie enjoy taking trips with the family. Some notable family trips were to Montreal, Disneyland and Hawaii.

In his free time Tony enjoys working around the house, gardening, doing renovations and fixing things. Tony enjoys outdoor recreation activities such as snowboarding, kayaking with his kids, and dog walks through the endowment lands. He is also an active soccer dad to both of his children.

Please join me in congratulating Tony on achieving 25 years of service at UBC.





### **ROBERT BECKER**







Mike joined UBC Plant Operations, as a red seal Steamfitter in 1997 and was one of the first Utility Steamfitters with the campus' Mechanical Utilities group. He is also a very proud second generation Union 170 Pipefitter with father (Bob) being a duel tradesman; Plumbing and Pipefitting qualification. Mike received his Union 170 25-year pin in 2017.

The campus was initially powered by a Steam Power Plant, and Mike climbed the ranks from journeyman Steamfitter, to Sub-Head Steamfitter and now to his current role as Head Steamfitter. Eventually, the campus transitioned from Steam to District Energy Hot-Water distribution – and Mike has been instrumental through the implementation, operation and maintenance of our new DES system. Recently, Mike achieved his Class "B" Gas Certification as well; and has stepped in as the temp DES Project Specialist whilst the department was in search for a permanent person. Mike's crew continues to help grow the campus towards its net-zero targets by connecting new and old buildings on to our now more sustainable heating supply; he is not only respected by his crew – but has a reputation that spans the campus.

Mike is a loving husband to Debbie and father to 4: Derek, Nick, Ashley and Amanda; and loves spending time out in nature with his family camping and fishing. He is also a devout "Cheesehead" Green Bay Packers football fan; spending many year mentoring and coaching football for community and provincial teams. Capping off his efforts with a BC Provincial Championship coaching the North Surrey Bears in 2014. Mike also is the king of the grill, so you can always find him smoking meats and salmon with some vintage rum in his hand.

Mike, the UBC Facility Family (Building Operations, Energy & Water, and Utility Trades) will be forever thankful for all your hard work! Please join me in congratulating Mike on achieving 25 years of service at UBC.







## **ERNIE DAVIS**







Roger started his UBC career as an electrician and has since held many roles within CUPE Local 116, including shop steward, Secretary-Treasurer, before taking on the role of the General Vice President.

Coincidentally Roger and his wife Juliet were married the same year he was hired at UBC and recently celebrated their 25<sup>th</sup> wedding anniversary. Together they have two children. Their son Marco is in his third year of university, and their daughter Sophia just started her first year of university.

When Roger isn't working, he likes to spend his time in Harrison, hiking in the mountains with his two dogs. Roger and Juliet have taken many vacations around Europe, but their favourite destination is Portugal, where they visit family. A specific highlight for Roger is the town of Nazaré, known for having the world's largest waves and top surfing competition, which he hopes to one day witness in person.

Please join me in congratulating Roger on achieving 25 years of service at UBC.









Hardev is a key member of the UBC Facilities Custodial Services team working to keep the UBC Bookstore in pristine condition year round. Hardev has consistently delivered a high level of customer service and client satisfaction, bringing great knowledge and care to his role. Hardev emigrated from India in March 1996 and spent 5 years working as a part-time custodian in IK Barber Learning Centre. He then worked full-time for 14 years in CEME, before moving into his current role within the Bookstore. He currently resides with his family in Surrey and enjoys spending time playing Kabaddi and watching movies. Congratulations to Hardev on his tremendous contribution to a positive campus experience for staff and students.









The UBC career journey for Ed began as labourer and then moved into the apprenticeship program within the Utilities Department. After completing the apprenticeship requirements and receiving a plumbing journeyperson certification, Ed supported learning and research on campus as a plumber within Building Operations. Thorough many years on campus as a plumber Ed gained significant knowledge of the nuances of our campus buildings. If you are ever lost on campus Ed would be happy to point you in the right direction. Ed is very well known for the work done on the ponds and water features around UBC. Using the institutional knowledge gained, Ed was able to create a binder outlining the operational and maintenance procedures for water feature maintenance. That repository of information is still being used today. Ed currently serves our campus within the Facilities Municipal team and supports many by issuing tools and materials they need to do their jobs every day. Ed has is a master baker and is known to bring some tasty cakes to campus and shares with his co-workers. Yum. Please join me in congratulating Ed on this milestone achievement of reaching 25 years of service at UBC.





STACEY EWERT Facilities



Stacey's 25 years at UBC have seen here work in landscape maintenance for both Facilities and Botanical Gardens; her many years of gardening experience contributes greatly to the care and stewardship of UBC's public realm.

Stacey has made countless contributions to the many gardens throughout UBC, notable she worked for two years in Stephen Toope Garden's (formerly Library Garden) planting and maintaining indigenous plants and assisted on renovations in the Rose Garden.

Stacey has been instrumental in promoting UBC's landscapes having been featured in videos and participating in interviews for the Nursery, Stephen Toope Garden's and a Social Ecological Economic Development Studies (SEEDS) project on composting and recycling.

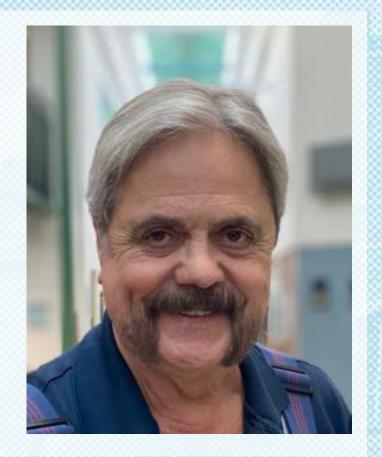
Stacey's favorite landscapes on campus are old botanical pocket gardens, Green College and the Asian Centre.

We are grateful for Stacey's 25 years of service at the University and hope for many more.





### **BRAD FEIST**



SERGIO FERINO Facilities















Burke, or Allan as he is commonly known, joined UBC and the Facilities Group, previously known as the Land and Building Services group, back in 1997.

Since the late 1990's, Allan has provided quality service to the University and has done his share in making UBC a university of choice for many students and other campus users. Allan continues to offer the best service that he can on a daily basis and still enjoys his work here.

Allan loves spending time with his family, and is so very proud of and grateful for his three daughters and his 15 grandchildren, all whom like to call him Grandpa Dad. Allan also loves to tinker with and rebuild many things, and his current interest has him spending time on rebuilding and restoring two old pinball machines. The two machines he is currently working on are Star Pool and Time Warp, both great games in their day.

Congratulation on your 25 year milestone Allan!





#### **BRIAN HARPER**



# **DERRICK HILL**



# **TIMOTHY HUNT**







lan joined Land and Building Services in 1997 as a Carpenter/Joiner and then worked his way up into a leadership position as a Subhead Carpenter. Recently, lan has taken on a brand-new role as a Project Supervisor in the Construction Office, leading a diverse group of tradespeople that complete small construction projects.

lan's drive and commitment to providing quality construction and good customer service is evident in all that he does.

lan loves spending time with his wife of 28 years, Mara, and also with their son Nicolas. He was once an avid skier and now an avid golfer. Ian is looking forward to retirement so he can spend his days travelling with Mara or relaxing with a good book.

lan, we are extremely thankful that you stepped up to lead one of our new crews.

Please join me in congratulating lan on achieving 25 years of service at UBC.









Leah joined Land and Building Services in 1997 as a Carpenter/Joiner. When she wasn't building cabinetry for one of the many projects on campus, she was helping others as a shop steward. Over the last several years, Leah has held the full-time elected position as Recording Secretary for CUPE 116.

Leah's passion for helping and advocating for others shows through her dedication to causes like women in trades and also her work in helping to lead the trades apprenticeship program.

Leah loves spending time with her husband Jason, riding their new e-bikes. She also enjoys reading, camping, preserving food from her own garden, and spending time with family.

Leah, we are extremely thankful that you have stepped up with such a strong, thoughtful voice to take a leadership role in the Union.

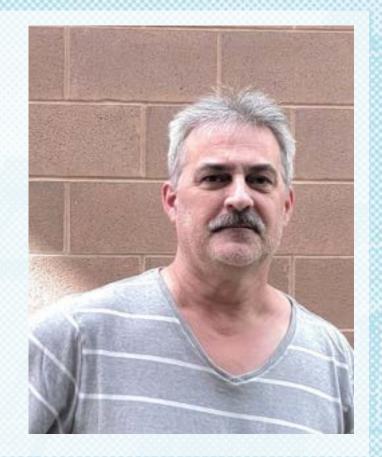
Please join me in congratulating Leah on achieving 25 years of service at UBC.





JOHN NEUMANN
Facilities





**BILL PROVENZANO** 

**Facilities** 



Over the last 25 years, Bill has always worked to provide the best service possible for the University. He has provided quality service to the University and continues to work hard and share in making UBC a university of choice for many students and campus users. Bill takes great pride in his Head Painter role in the paint shop and always works to give the best customer service that he can.

Bill is proud of his accomplishments both at work and with his long serve as a member of the CUPE 116 Executive. Bill works endlessly to make sure the results he provides in all his undertakings are the best for all involved by tracking all the details and providing the service that he does with great energy and pride.

Two of Bill's favorite things to do when he is not working are spending lots of time with his family, and pursuing his passion for photography. Bill loves to spend time perfecting his photography with the same energy that he brings to his work.













**Facilities** 



Rob joined UBC Plant Operations as an Electrician in 1997, and moved to Energy & Water Services (formerly UBC Utilities) in 2007 as one of the campus' first High Voltage Electricians.

While the campus grew, its electrical demand grew with it as well, Rob was there for all the large milestones. With his long tenure at EWS, he has been an appreciated mentor and coach for all of newer EWS electrical staff passing on both technical and institutional knowledge. Rob has played key roles in some significant EWS electrical projects including the south campus electrical system reinforcement and the current UNY Substation Switchgear Replacement. Many late nights and early mornings Rob has responded to power outages and electrical trouble-calls to campus.

Rob is also an avid outdoorsman with a passion for golf, fishing, camping and hiking; often travelling back to his home community on the Sunshine Coast in his *Volkswagen Westfalia* to capitalize on those activities.

Rob, the UBC Facility Family (Building Operations, Energy & Water, and Utility Trades) will be forever thankful for all your hard work! Please join me in congratulating Rob on achieving 25 years of service at UBC.













**Facilities** 



Jas Toor started his journey with the custodial department in March 1997 working the evening shift in Henry Angus building for almost 13 years.

Jas is known by all who meet him as good worker, kind hearted, helpful and always ready to lend a helping hand whenever and whoever needed one. Working with several Supervisors over his time here at UBC Jas personality and good work ethics are praised by all his coworkers and colleague's, he just works well with everyone. No matter how hard the day is or how heavy the workload is Jas always has a smile on his face.

Jas loves to spend his spare time with his family, his wife and son, watching sports or the television, he also enjoys spending time outdoors in his garden.

Please help me congratulate and thank Jas for 25 years of service at UBC.





## **COREY TURNQUIST**

**Facilities** 



**GEETA KALHA**Family Practice

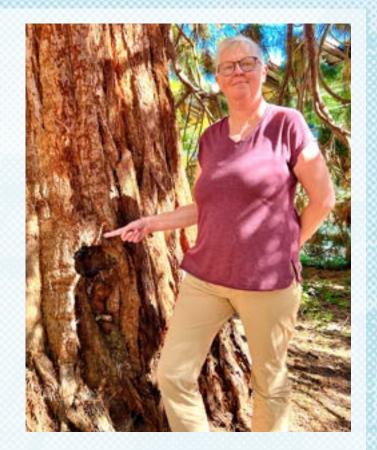






Finance & Operational Excellence





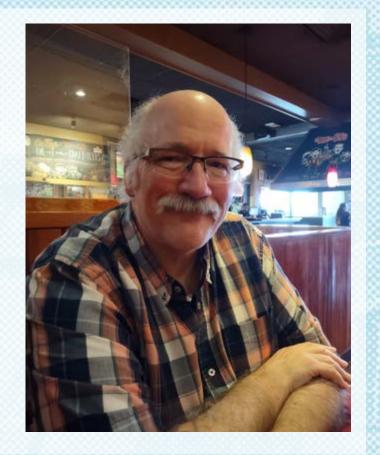


First Nations House of Learning



Christine has been managing the First Nations House of Learning Longhouse building for over 20 years, with a meticulous dedication to the Longhouse and Xwi7Xwa Library spaces, working to ensure that this is a healthy and culturally safe "home away from home" for Indigenous students and other users. She has trained a long list of student Longhouse Hosts to care for the spaces like it is "Grandma's house" and to provide respectful, mindful tours of the art and history of this very special place. For the past two years, Christine has tirelessly monitored the Longhouse's east wing expansion, much of the time alone in the longhouse during the pandemic, to ensure that the project follows the specifications in the design and she has deftly handled all the surprises that invariably come with renovation projects. Her length of service in FNHL has made her one of our important history keepers. She is truly an invaluable fixture here and we cannot imagine this workplace without her!









Carl joined Forestry as a Post-Doc Fellow in 1996 from SFU, and promoted to a Research Associate in 1998. His area of research was renewable fuels from wood waste and bleaching mechanical pulps from undesirable wood stock. With his proficient IT knowledge and skillset in running the group's scientific instrumentals, Carl was hired as IT Admin in the Wood Science Dept./CAWP in 2001. This was followed by advancement as IT Mgr. of the Faculty in 2007. Carl's leadership and work ethic serves as a great model by which his team functions and works on. In the 20 years that he has been with the Faculty, he has introduced strategic changes, leveraged off external commodity IT resources over running services locally, innovative practices that resulted to cost savings for the faculty, streamlined inefficiencies to create a very productive efficient IT team.







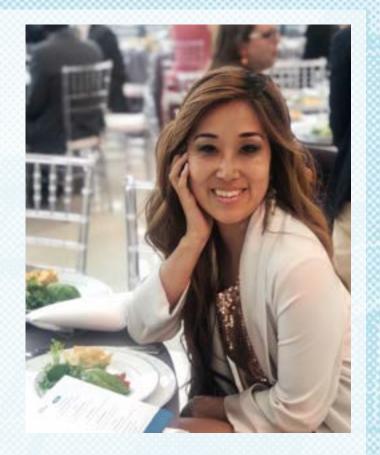
Gastroenterology Division





## **MARY RAMSAY**

International Student Development





International Student Initiative



After starting her UBC career as a cultural assistant with English Language Institute, Maki joined the International student Initiative in 2015 and has been providing her expertise in international recruitment ever since. Her work has been crucial over the years in establishing diversity amongst our international student population.

In addition to her commitment to students, Maki is passionate about EDI and has represented ISI on various UBC committees such as the Presidential Task Force on Anti-Racism and Inclusive Excellence and Joint Equity Committee.

Outside of the office, Maki enjoys spending time with her many friends, rocking the stage with dance and relaxing with her adorable cat, Miya. She's also a beloved aunt of the family as they often embark on spicy food tasting challenges and marvel movie sessions. As someone who loves to travel, Maki can absolutely tell you where one can get the best matcha anywhere around the world.









Kim started working at Woodward Library 25 years ago, on a 2-month leave backfill. Luckily, after the 2 months Kim was able to secure a full-time position at the Biomedical Branch Library at VGH, where she worked for over 11 years. Kim then returned to Woodward, as one of two staff who provide other universities loans and scans of UBC library material of the 7 faculties Woodward Library supports. Part of Kim's duties are also working at the Information Desk, helping library users with their questions and tech support. Kim is also co-chair of the Local Safety Team, keeping things in order at Woodward.

Kim is a conscientious and generous team member who takes pride in her work, and enjoys helping the public.

A little secret about Kim - she makes the best desserts, which she shares with her coworkers!









Benny joined Materials Engineering in July of 2021 after spending many years supporting Physics and Mechanical Engineering.

In his role as an Engineering Technician Benny is very passionate about shared learning and working with students from design and modelling right through to the finished product. He is very engaged with students on the latest CAD software and software communication and management systems.

Benny is a proud father of three daughters, he is involved in his community and gives his time to worthy causes. He enjoys contributing to community gardens and his love for Gardening has led him to design and develop small scale hydroponic systems for growing food (yes food! ) in urban locations so everyone can enjoy fresh produce with less impact on the environment.

Please join me in congratulating Benny on achieving 25 years of service at UBC.





## **ANITA THOMAS**

**Medical Genetics** 



SHANDA JORDAN GAETZ

Medicine, Dean's Office



Shanda Jordan Gaetz has had the opportunity to build a life-long career at the university. She began in a term position as a receptionist in human resources and today is the Managing Director of the Faculty of Medicine. As Managing Director, Shanda oversees the portfolios of human resources, finance, facilities and space planning, IT, governance and strategic project management. Furthermore, she acts as a key liaison with senior leadership within the Faculty, the University, and our partner institutions to support the strategic priorities and operations of the Faculty of Medicine. She loves that every day is different and unique, and that the work of the Faculty of Medicine has direct impact on people every day.

Shanda enjoys adventuring with her family - husband Sheldon, sons Kian and Noah, and dogs Piper and Cooper. They love seeing new places, both near and far, and try to plan at least one large trip per year. Being near the water is a great source of inspiration and renewal for Shanda, and her dogs like it too apparently as they often join her on the paddle board for a ride.

Please join me in congratulating Shanda on achieving 25 years of service at UBC.





## **SHIRLEY YEE**

Medicine, Digital Solutions

Shirley started her career with UBC in 1997 working for Faculty of Medicine Dean's Office located at Point Grey IRC. She can still remember back then, the contact list for the Dean's office could fit on a single 8.5 x 11 Inch paper.

Before joining the Digital Solutions family in 2017 as Lead, Resource Coordinator, Shirley worked in various other Faculty of Medicine units, such as Space Planning and Facilities Management, Student Affairs, and the MD Undergraduate Office.

Shirley is a wealth of knowledge and always has everyone's best Interest at heart. She is very giving, kind and known to many as an avid blood donor with over 100 donations. Her hobbies include traveling, gym, trying new restaurants, and admiring cute pets.

Shirley, Digital Solutions is immensely lucky and grateful that you joined us!

Please join me in congratulating Shirley on achieving 25 years of service at UBC.







Michael Smith Laboratories



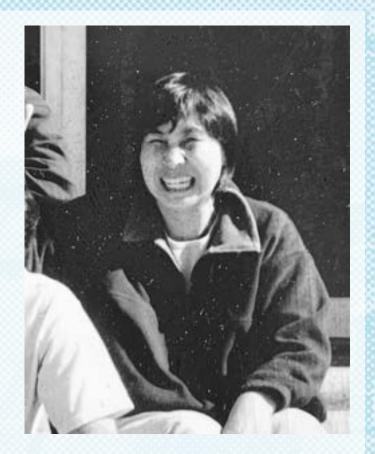
After early part-time work in the Department of Zoology, Ray joined UBC's Michael Smith Laboratory in 1999 as a full-time Research Technician. For 7 years he excelled in his role working with rodent animal models of immunology disorders, subsequently moving to UBC's Animal Care Services Department's Rederivation Facility from 2011 through 2014. Thereafter Ray held positions at UBC's Centre for Disease Modeling and at ICORD variously working on embryonic stems cells and spinal cord injury. In 2017 he returned to his roots in the Michael Smith Laboratory most recently working on animal models of brain diseases.

Spending the majority of his career working with animals, Ray has exhibited outstanding skills, dedication and perseverance – notably making himself available at all manner of day and time to ensure the safety and well-being of his animals.

While Ray has an easygoing demeanour and deadly sense of humour, he is appreciated most for the deep and quiet sense of kindness he brings to his work, both for animals and people.

Please join me in congratulating Ray on achieving 25 years of impactful service at UBC.







Michael Smith Laboratories



Lijuan has always been the anchor of the teaching lab at the Michael Smith Laboratories.

She joined the teaching lab with her botany background, and together with David Ng happily helped create the varied STEM education programming that has allowed the program to grow and garner its current international reputation.

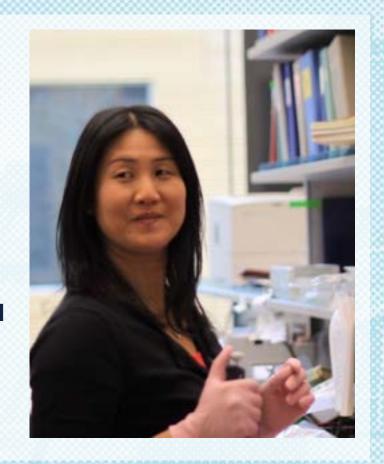
Not just content with things being good behind the scenes, she also helped guide many students, young and old, to see the wonder and importance of the scientific process.

Lijuan is the literal "mother" of the teaching lab! And the Michael Smith Laboratories is so thankful to have her smile and warm-nature be part of the community.

Lijuan, David in particular thinks the world of you, and can't over express his gratitude for your support throughout his career. The program (and himself) would not be where they are today without you.

Congratulations Lijuan on 25 years of service at UBC!





MAY DANG-LAWSON
Microbiology &
Immunology



May Dang-Lawson has kept the Gold and Matsuuchi labs running smoothly since 1997 and has contributed to every research project in both labs. She is a coauthor on more than 20 research publications and has assisted with many more. Over the years May has welcomed more than 30 graduate students and 60 undergraduates into the two labs, provided them with essential training, guidance, and support, and acted as a role model. She is an effective problem solver who has helped many people in our labs and in our departments. Most recently, May has used her extensive experience in lab management to help two new faculty members set up their UBC labs and get their research projects up and running. Over her 25 years, May has made an immense contribution to research, training, and mentoring at UBC.





JOHN NOMELLINI

Microbiology & Immunology



Dr. John Nomellini, better known as NOMO, joined UBC as a postdoc in 1992 before working as a Research Associate, and now is our Laboratory Program Manager.

NOMO is the go-to person in the Department of Microbiology and Immunology and several good neighbors. Officially, NOMO keeps our undergraduate lab courses humming along smoothly. In reality he is also our sustainability maven, master of equipment repair, navigator the complex world of UBC facilities, and occasionally teaches a course. He is always willing to help out in any way he can. Outside of UBC, John cares of his large family and is an involved community leader. He is known to enjoy pint with friends. We are grateful to have NOMO in our Department and congratulate him on 25 years of staff service at UBC.







Microbiology & Immunology



Guillerma Veniegas, Gilly, started as a Laboratory Assistant in our Undergraduate Lab Support group in 1997.

Gilly has efficiently provided technical support for our lab courses and research labs for 25 years. She is always willing to go the extra mile to accomplishing a team task. Gilly makes sure that our labs have essential supplies for their research projects.

Gilly is married and has 2 children. Gilly plans to retire at the end of this year to spend time with her grand kids. She has a green thumb and has a lovely flower garden at their place. She is also a great cook and enjoys preparing food for her family and friends.





NANCY BRUEGEMAN

Museum of Anthropology



Nancy is MOA's Collections Manager and the Mistress of Data! She has an amazing memory for obscure details about objects and museum history and is very supportive of external researchers and their endless requests for information. Nancy's dry sarcastic wit is well known, especially when curators threaten to add more objects to the collections!

Nancy isn't a morning person and we steer clear until she comes to life at coffee break! Nancy may appear to have a gruff surface, but we know there is a soft center hiding within. She loves jigsaw puzzles, lemon squares and cats, and diligently tends a hummingbird feeder in winter with a light to warm their feathery bums.

Outside work, Nancy and her partner Bill love to hike in the mountains and take holidays to see family and soak up the sun.

Nancy should have been recognized last year, so we congratulate her on 26 years at UBC!





HEIDI SWIERENGA

Museum of Anthropology



Heidi Swierenga is MOA's Super Woman! She is responsible for conservation care of MOA's collections and specializes in bespoke treatments. Heidi has spearheaded many large and successful projects and programs over the years working closely with First Nations communities and interns, researching and teaching, and leading a team of museum professionals in the BC Heritage Emergency Recovery Network to provide assistance in emergency and disaster response. Heidi is funny, caring and supportive and much loved and respected by her colleagues.

An avid cyclist, Heidi rides to work every day, and for years towed two children up the hill to campus, without an e-bike! Heidi's husband Tom also works at UBC, and with their two children Sidney and Sebastian, they spend their weekends and holidays travelling to training and cycling events around BC and visiting family on Salt Spring.

Congratulations on 25 years. We know Heidi will continue to do great things in the years to come!





GWILYN TIMMERS

Museum of Anthropology



Gwilyn came to MOA in 1999 as MOA's Booking Coordinator, and in 2008 became the Museum's Public Services Manager overseeing MOA's membership and facility rentals program, Visitor Information Desk volunteers, and providing training in customer service to students and staff.

Over the years, Gwilyn has arranged countless international conference and corporate events, celebrations, and First Nations and community ceremonies – always bringing a high level of professionalism to each event. She champions MOA's membership program, providing exceptional, personalized support to these important friends. Gwilyn has also spent many long nights supervising film shoots at the Museum, most recently for TV shows Altered Carbon, Limelight and Twilight Zone. Check them out!

Every year Gwilyn spearheads clothing drives for the Downtown Eastside Women's Centre. Gwilyn and her husband Travis are proud of their two wonderful boys Sylvan and Marlowe. Gwilyn is also an accomplished singer, a warm colleague and caring friend.

Congratulations Gwilyn on 25 years of service at UBC.







Pacific Parkinson's Research Centre



Since his arrival at UBC, Rick has been a pilar of the PET animal research program. More recently, he has been an invaluable member of the newly formed NC4 lab. His dedication to the studies and the animals, his expertise, ingenuity and above all, common sense, has made him an essential component in all rodent research in the lab. Rick exceeds all and every expectation: just tell him what needs to be done for a project ... and it gets done, miraculously, on time, cheerfully and well! Rick is soft-spoken, yet strong in his professional convictions. He is a valued colleague, has a wonderful personality and a knack to smooth over any issues in the lab. And he is always gung ho for a beer after work!







Pacific Parkinson's Research Centre



Jess began her time at UBC in the Movement Disorders Clinic and having distinguished herself very quickly, was asked to move into her role as a research nurse coordinator involved in PET scanning. She quickly found this to be her calling. Her warmth and compassion are regularly described as exceptional by study participants. These personal characteristics, as well as her absolute commitment and organizational skills have played a major role in the success of our studies. She is equally dedicated in all aspects of her work, whether it is the care she shows to research subjects or to her colleagues, she genuinely makes time for everyone. She loves to have fun too and once you get to know her you discover her mischievous side!

Outside of her UBC life, she loves to travel and is always looking for the next adventure with her partner Pedro as well as being a proud mom to her children, Morgan and Jack.

We are truly lucky to have Jess on the PPRC team and wish for many more years together!









As a new Investigator at BC Children's Hospital Research Institute (BCCHR), Rujun was instrumental in launching my lab in 2019. She was bringing an outstanding 20 years of basic science research experience and I felt extremely lucky. Rujun worked tirelessly at building my lab using her remarkable networking skills. She has impacted my professional and personal life, and I would not be where I am now if it wasn't Rujun.

Rujun's genuine devotion to and passion for research are truly inspirational. She is always looking to gain new knowledge, discover and refine her skills. Rujun is highly approachable, and her transparent working style makes her an excellent colleague that we all wish we had in our team. She leads an active life and spends quality time with her family and community of friends. She loves to travel and enjoys going for challenging hikes.

I am thrilled that Rujun will be celebrated for her 25 years of service at UBC!





HELENA LEE
Pediatrics



Helena is presently the Program Assistant for Subspecialty Training Programs within the Department of Pediatrics.

Since joining our Department at BC Children's Hospital over ten years ago, Helena has worked tirelessly to support countless Subspecialty Medical Trainees, and through her commitment to her work has played a pivotal role in enabling enhanced medical training and delivery of care to Pediatrics Programs across the Province and also for those taking their newly developed skills back to their home country institutions.

In addition to the administrative aspects of her role, Helena also leads by example as a life long learner having recently completed a Masters of Education.

On behalf of the Department and our Training Programs, we would like thank Helena for her continued dedication and congratulate her the amazing achievement of 25 Years Service at UBC!







Peter Wall Institute for Advanced Studies



Emma MacEntee is the Senior Program Manager at the Peter Wall Institute for Advanced Studies (PWIAS). She has been in this position for the last 12 years, Emma previously worked at different UBC units: the Department of Family Practice, the Office of Information Technology and the Pacific Institute for Mathematical Sciences. Among numerous administrative tasks included in her exceptional service, Emma has contributed considerable additional design and program management expertise in advancing the core research programs of the Institute. She established and has written a large part of the work processes and administrative documentation that serve as the basis for the PWIAS granting programs, and continues to work on their ongoing development. Emma has demonstrated considerable skill and professionalism in addressing significant challenges faced by the Institute.

Emma has also managed large successful research and outreach related initiatives for the Institute and established a sustained program of networking opportunities for PWIAS alumni. Emma has repeatedly demonstrated vision and initiative in conceptualizing and strengthening the capacity of the Institute. She undertakes additional responsibilities over and above those pertaining to her normal duties. As the Interim director of PWIAS, I can say that Emma is one of the most dedicated and committed staff I have ever worked with. The Peter Wall Institute is an important site for research excellence within the University community and we are grateful to have this opportunity to acknowledge the exceptional service of a PWIAS staff member who is working so diligently to ensure that the Institute fulfills its roles and responsibilities.





# **JAMAL KURTU**

**Pharmaceutical Sciences** 



# **JENNIFER JANICKI**

**Psychology** 

Jennifer is an alumni of UBC Psychology, having completed her Bachelor of Arts in Psychology before joining UBC as a staff member in 1997. She worked in the Registrar's office and School of Nursing before 'coming home' to Psychology in 2003 to become our Undergraduate Advisor.

In supporting our undergraduate program, Jennifer invariably treats all students with genuine respect, listening attentively and empathetically. This is no small feat, given our undergraduate program currently supports 2000 majors.

Jennifer is also a delightful colleague, who can be found sharing a laugh with instructors, swapping recipes with coworkers, or participating in our community garden.

Jennifer, Psychology is so thankful for all that you do! Please join me in congratulating Jennifer on achieving 25 years of service at UBC.





**CINDY NAHM** 

Science, Dean's Office



How it is possible that Cindy has worked at UBC for 25 Years? She started in October 1997 with the Chan Centre, and shortly moved to the Registrar's Office where she played a role in supporting students through registration, scheduling and systems. She is now Assistant Dean, Students in the Faculty of Science.

As a leader in the Faculty of Science and UBC, Cindy is able to quickly analyze multiple dimensions of a complex issue and proactively adapt a collective approach. She has strong relationships across campus that allow her to collaborate to make the impossible possible.

Cindy loves to ski with her husband and twin daughters. She is an avid cyclist and recently completed the 2022 Grand Fondo, a 122km race from Vancouver to Whistler which, you will note, is all up hill.

This determination speaks to Cindy's work, where she constantly strives to make UBC better for students.







Stewart Blusson Quantum Matter Institute



Kim never guessed a part-time job in her first week at UBC – making sandwiches with Rose, who sent the best dating prospects to Kim's line – would lead to the 25-year club.

Kim's love for community and education brought her to Student Housing. She says the lessons learned while mediating conflicts, troubleshooting floods, and persuading students a party was indeed over... remain surprisingly relevant more than two decades later.

For 15 years, Kim worked in student development, including as inaugural Director of the Centre for Student Involvement & Careers. Her leadership was recognized with the 2019 President's Service Award for Excellence. Under Kim's direction, career services, Jump Start, Imagine, and Work Learn were expanded and strengthened, reaching thousands of students every year.

Kim now brings her curiosity, skills, and heart to Blusson QMI, one of UBC's leading research endeavours. In her spare time, she enjoys getting outside, especially with her family!









Casey joined the Bookstore in November 1997 as a "floater" on the retail floor, spending most of her time helping in clothing & Departmental Sales/Stationery. By 1999 a full-time position opened up in Departmental Sales/Stationery so she worked on the shop floor for many years before moving up to the warehouse. Casey would like to thank all her colleagues past and present who have helped her along the way, many of whom feel like friends & family. She is honoured to live and work on the beautiful unseeded Musqueam territory that the UBC campus sits upon.







#### **CONRAD DELA CRUZ**

Conrad has been a friendly face to students and guests alike while contributing to Student Housing and Community Services. He takes pride is helping our residents and providing a personal touch in a place where many are away from home for the first time.

Conrad spends his time outside of work with his two sons, Nick and Nathan, and his wife of 28 years, Veronica. He can often be found cycling in and around Pitt Meadows or boating on Alouette Lake.

Conrad is a quiet leader that leads by doing. He is first person on site when there is something urgent, providing a calm presence for his co-workers.

Conrad is so committed to his work at UBC that he leaves his home at 5:45am for an 8am start!





### **MARK GERLACH**



# **LES KUPILLAS**

Les joined UBC in 1997 and transferred to SHCS in 1999 as a plasterer and has been a tireless worker, colleague and leader for those 25 years. Other than his outstanding work within his Trade, Les also served his union, being a shop steward for CUPE 116 for 2 years. Most recently Les was awarded the Head Trades position with SHCS, overseeing 35 Tradespeople - a job he has excelled at. Other than his passion for spending time with his family and hunting, his dedication to SHCS is second to none and we are lucky to have him!

Congratulations on 25 years Les - we hope you stay another 25!











# **ADAM PROKSA**



MIKE ROTH



Michael Roth has had quite the arc in his UBC career trajectory. Starting as an hourly Sales Clerk in 1997, with incremental promotions every few years until finally a bittersweet promotion to Senior Trade Buyer in 2013.

Mike's laidback and diplomatic style of 'massaging the message' is admired immensely by all his coworkers at the Bookstore, but what inspires the most is his brave attempt at climbing Chomolungma (only stopping to meditate along the way and then having his ascent thwarted by a paper cut at base camp while reading the Bodhidharma).

Mike's zen devotion is only matched by his long flowing hair and his ambition to have the next best Home Improvement show on HGTV. His April 1st, 2015 book release, Scandal at UBC Bookstore, while never having been available, is a mythical cult classic and widely sought after by only the most ridiculous book aficionados.

We look forward to witnessing Mike's continued success and diverse, some would say magical, book buying expertise for many more years, in whichever alternate reality he experiences in his work life.

Congratulations and thank you for 25 years Mike!!





## **PARMIL SHARMA**







Deb came to UBC Child Care Services on August 25, 1997. Over her 25 years at CCS, Deb has built enduring and strong relationships with this CCS community. You can often find an educator or a program manager sitting in her red chair, beside her wall of Fleuvog shoes, seeking her advice, comfort, guidance and friendship.

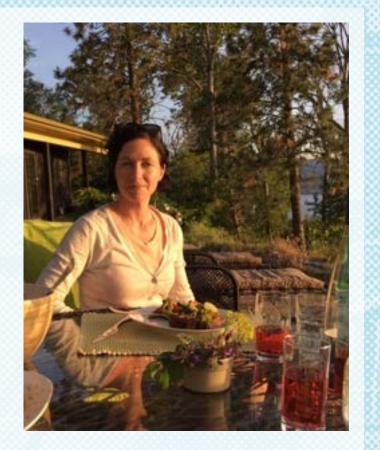
It is the early childhood educators themselves who inspire and invigorate Deb's work. She reflects gratefully upon the time that has spent over the years visiting settings for children, recalling how the children often demanded to know why she was there and whose mom she was. She is slowly coming to terms with now being asked why she is there and whose grandma she is!

Deb is the most proud of her two daughters and the highlight of her career at UBC was establishing the mixed age programs. Deb's hopes and dreams for the future of UBCCCS is to ensure that a solid foundation of intentional pedagogical thinking is laid before she rides off into the sunset with a complicated book in her hand and a fancy pair of shoes on her feet.





## **HING WO TSUI**





## **MELANIE WALTERS**

Melanie joined UBC Child Care Services on August 18, 1997 as an Early Childhood Educator. She journeyed through a variety of different CCS settings over the years, enhancing each one with her love of gardening, interior design and risky play before gracefully moving through to enrich another one. Mel completed both her BA and MA in education while working full time, an accomplishment that she is very proud of. She now is a Program Manager and mentor to many of UBC Child Care Services' early childhood educators.

Mel loves to travel and prefers places that are hot, though she does spend time in Tofino every year with her mom, dad, sister and dog Lucy. The farthest away Mel has travelled was to Heron Island in Australia and she has an upcoming trip to Italy planned for 2023 where she plans to visit the world famous child care settings of Reggio Emilia.

Mel loves pasta and fine wine, a good dark n' stormy and eats at least  $\frac{1}{2}$  a cucumber every day!

One of Mel's favourite work memories was co-creating the ritual of having a bonfire with the children, families and colleagues when she was the senior supervisor in Kittiwake. Provocative possibilities and hopes and dreams for children and their setting keeps Mel ignited and engaged in her work at UBC.





**PAUL WONG** 









Carol joined the Student Housing team as the Front Desk Supervisor in 1997 and promoted to the Residence Life Manager in 2002. Carol was promoted again to her current role as the Associate Director for Residence front desk administration in 2012.

Carol works tirelessly to manage 10 front desks serving 13,200 residence students. Carol knows the nooks and crannies of every residence front desk and can share the standard operating procedures in her sleep. Carol has many strengths, but one we'd be remiss to forget is her aptitude for reflection, and inspiring this in others. Reflection is a core aspect of Residence Life training that captivates the attention of 250 Residence Advisors annually; making it a gift that she has shared with thousands of staff at UBC. She has touched multiple young professionals' lives through her mentorship and guidance.

Carol loves spending time with her family, and her hobbies include cooking, reading, spiritual direction, and travelling.

We are thankful that Carol is with us and continuing to be the voice of reason. Congratulations to Carol for her successful 25 years of service at UBC.









Longjun joined the Ike Barber Human Islet Transplant Laboratory as a research assistant in 2003 after spending 8 years at the Nephrology Division in Department of Medicine.

Longjun is an indispensable team player in our human islet transplant program, he has made great contributions to our protocol and Standard Operating Procedures development, which enable us to effectively isolate high qualified pancreas islet cells for clinical transplant.

Longjun loves spending time with his family. He enjoys carpentry, gardening and fishing in his spare time. He also frequents yard sales to find items he can apply his carpentry skills on, but of course, his garage is piled up with these items.

Longjun, the Human Islet transplant Laboratory will be eternally appreciative of your work with us! Please join us in congratulating Lonjun on achieving 25 years of service at UBC.







UBC Information Technology



Mark O'Brien's journey to UBC has been an interesting one. He was born in South London, England and moved to New Zealand at age 4. In 1987 Mark left New Zealand and met his wife-to-be, Louise, in Austria where they returned to New Zealand to marry. Mark found his way to Vancouver in 1991 (Louise's hometown) and began his career at UBC in 1997 after graduating from BCIT. Mark and Louise have two daughters Jocelyn (24) and Gabbie (19) who are both currently attending university.

Mark started at the UBC IT department as the first hire for the pioneering University Networking Project (to upgrade and standardize network connectivity in all UBC Point Grey buildings...over 300) which began in 1997. His role for the UNP was to, building-by-building, remove the dated IT cabling and install modern copper and fibre cabling, in order to achieve top data networking across the UBC Campus.

Over his career at UBC, Mark has been instrumental in the continued modernization and operation of UBC's IT networking and infrastructure. Whether it was the rapid growth of UBC's Internet and network access, or the once in a century change in phone technology (from analog to Voice Over IP)... Mark has seen it all and been a key contributor.

Mark has a wonderful passion for his career and very much enjoys being out on campus every day, meeting new faces and maintaining many long-term relationships. Outside of UBC Mark enjoys time at his cabin on Galiano, with his wife and their beloved dogs. He also still is known to spend time "jamming" guitar in garage bands here and there.



