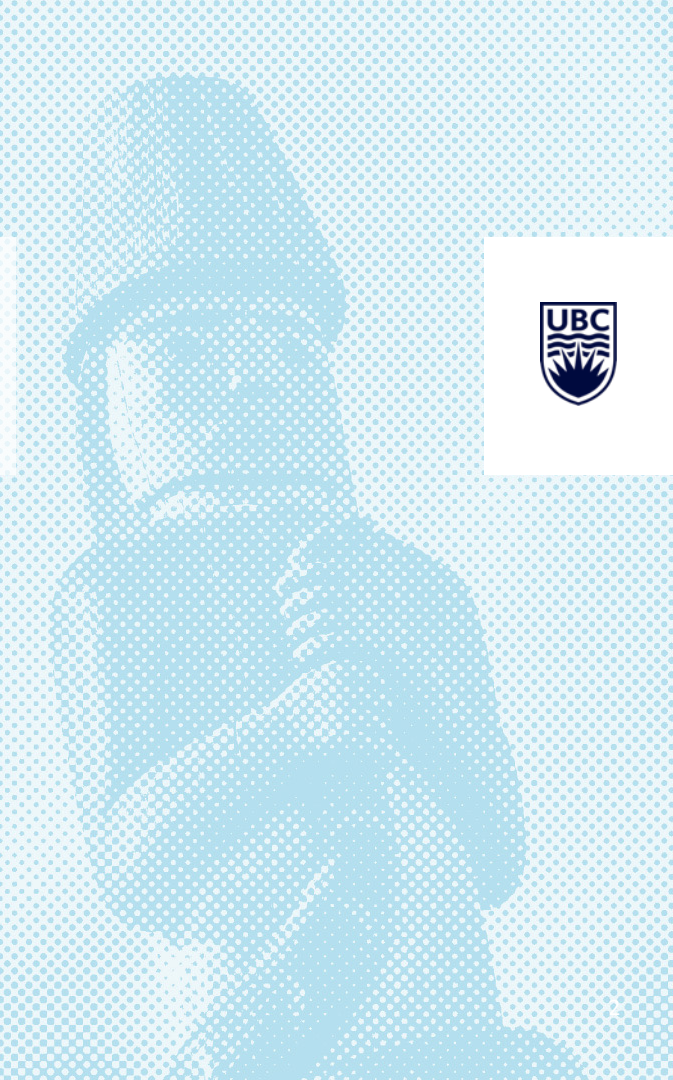


The logo features a large, bold, gold-colored number '25' centered within a circular arrangement of text. The text 'THE UNIVERSITY OF BRITISH COLUMBIA' is written in a dark blue, sans-serif font, following the upper curve of the circle. The background of the logo is a light blue halftone pattern. The overall image is a blue-tinted photograph of a building with a clock tower, overlaid with the logo.

THE UNIVERSITY OF BRITISH COLUMBIA

25 YEAR CLUB

25 YEAR CLUB 2021 NEW INDUCTEES



SHELLY MCERLANE

ANIMAL CARE SERVICES

Shelly joined the UBC Department of Neuropharmacology in 1996. In 2006, she transferred to Animal Care Services as a clinical veterinarian and shortly after became the head of the Animal Care and Use Training Program at UBC. In 2017, Shelly was promoted to Senior Clinical Veterinarian. Shelly's love for mentoring others and passion for animal welfare made her the perfect fit to manage the UBC Training Program, which has grown exponentially over the past 15 years under her guidance. Her training work supports research laboratories across Greater Vancouver.

Over the years Shelly, has had many animals, some by choice and others by chance. From baby squirrels, geckos, cats, rabbits, fish, and rodents, she has had them all! Shelly is best known for her agility-participating pet rabbit Jasmine, comical storytelling ability, passion for animal care, and dedication to the entire ACS team. Congratulations on achieving 25 years of service at UBC!



DAVID STEELE

ART HISTORY, VISUAL ART & THEORY

Dave joined the Belkin Gallery as Preparator in 1996, shortly after it opened.

Dave has installed hundreds of exhibitions at the Belkin and its satellite locations, including countless works by artists ranging from Emily Carr to Stan Douglas to his own father, Robert Steele. Any artist who has worked with him never fails to comment on his exacting standards and ability to accommodate any request.

A kind and generous listener, when Dave isn't hanging a painting or building a crate, you'll find him checking in with students or fellow staff to ask how they are. A graduate from Emily Carr University, Dave won the Takao Tanabe award while attending art school. He loves video games, British comedies, and Strongbow and is a devoted son, brother and uncle.

Dave, we are grateful to have you as a colleague and a friend. The jingle of keys provides us with the comfort of knowing you are taking care of business!



MARGARET TOM-WING

ARTS, DEAN'S OFFICE

Although it is hard for anyone in the Faculty of Arts to imagine, there was a time when Margaret Tom-Wing was *not* the essential sauce in the Dean of Arts Office. But after starting in the English Department, she came to the Dean's Office in 2004 to serve as Executive Manager (until 2018) and more recently as the Manager of Promotion and Tenure.

It is a testament to her legendary hard work that we have had to hire, over the past ten years, many people to do the work that Margaret used to do by herself! Among the stories that circulate about Margaret is that one can walk into her office, ask for a document from seven years ago and get it within seconds. She IS the historical memory for the Faculty of Arts. Outside work, she volunteers at soup kitchens, supports the Electric Company Theatre, and plays cello!



KAREN NEEDHAM

BEATY BIODIVERSITY MUSEUM

Karen has been caring for the Spencer Entomological Collection at UBC since the mid 1980's when she worked as a research assistant in the Department of Zoology. In 1991 Karen became Curator of the collection and then followed it to its new home at the Beaty Biodiversity Museum in 2010. Over the years, Karen's distinguished career as a Collection Curator has also included teaching University courses, co-authoring a children's book, active field work and research, and presenting myriad programs at diverse locations, community colleges, ecology centres, schools and ecological organizations such as Nature Vancouver.

Her passion and dedication to the science of her beloved "bugs" is evident and infectious. Whether Karen is involved in research, care of the collection, field work in far-flung parts of BC or the Yukon, or museum outreach, she always displays the same enthusiasm in sharing her vast knowledge with small and big kids alike!"



AGUEDA DUENAS

BUILDING OPERATIONS

Agueda (commonly known to her peers as “Aida”) has worked on campus at a multitude of different buildings and shifts. Agueda is a hardworking, team player who is always ready to lend a hand to her peers whenever help is needed.

Agueda is well known member within the team for her openness and willingness to engage with others.

Agueda’s hobbies including cooking and gardening.
Agueda is a proud mother of 2 children.



DUMITRA GHEORGHEOS

BUILDING OPERATIONS

Dumitra (known as Touca within the custodial group) immigrated to Canada from Romania 1993 together with her husband and two sons.

The family initially lived in Hamilton, Ontario but after some time decided to move to Vancouver. At first, she helped her husband in his construction business and showed her dexterity in learning many skills ranging from patching to painting. Touca has travelled extensively. She likes history and likes to be informed about world events. She spends lots of time reading books. She recently became a grandmother of a little boy.

At work, Dumitra is admired and depended on by those who work with her at the Robert H Lee Alumni center and is valued for her contributions to the facility.

Dumitra is known to be one of the first staff on site every morning and has often helped in response to floods on campus, coming on site as early as 5:00am.



MARINA JOVISIC

BUILDING OPERATIONS

Marina loves to travel and uses her vacation time wisely by going out of town or the country. Marina likes to visit family in Europe each year and just returned from visiting Croatia, Serbia and Bosnia.

Marina's supervisor and peers appreciate her pleasant demeanor. She has proven to be a good communicator in the workplace, and this is recognized by her coworkers and her clients. Marina's supervisor enjoys stopping by Marina's worksite and joining her for coffee from time to time as he finds her presence calming!



VILMA PETROVIC

BUILDING OPERATIONS

Vilma and her husband arrived to Canada in April 1993. Her two daughters were born in Vancouver.

Vilma likes dancing and especially Serbian folk dance. She is very active, likes to exercise and spends a lot of her free time swimming. Vilma also likes to travel, in particular to Hawaii, almost annually.

Vilma has also visited Japan and is enamored with Japanese history and culture. She is very happy of the fact that her daughter studied in Japan also.

Vilma is valued member of the Custodial team and she work at MOA. She is very well respected by the clients and staff at MOA along with all her coworkers.



TATJANA SIMIC

BUILDING OPERATIONS

Tatjana (known in the custodial group as Tanja) arrived to Canada in 1996 with her husband and her son who was 6 at the time. Her daughter was born a year later.

Tatjana finished a Community Counselling Skills Program and has spent lots of time volunteering as a Group facilitator providing parents with a safe environment in which they can talk about children, parenting challenges, success and failures, and stresses and worries in their lives. She also volunteered as a Transitional House support worker providing emotional support for women.

Tatjana works as a custodian in ASNOC building for number of years now. Besides UBC, Tatjana also works as Respite Caregiver providing care for individuals with development disabilities.

Tatjana loves to cook and is always in search for new recipes.



MIRJANA SREMCEVIC

BUILDING OPERATIONS

Mirjana started her career at UBC with the Custodial Department in January of 1996 where she worked for nine years as a Custodian. She then transferred to the Municipal Department and has been working in her current role as a Truck Driver Medium Laborer. When Mirjana is not working at UBC she enjoys home life with family and children. Mirjana is also a grandmother which she takes very seriously and is always looking forward to spending time with her granddaughter and two grandsons.

We know that our growth and success is dependent on having devoted and capable team members such as Mirjana, and we want to recognize the contributions she has made in helping Building Operations play a role in helping the University achieve its zero waste goals.

Thank you for all you have done for UBC during your years of service and for your ongoing commitment to our success.



DAVID WIGHT

BUILDING OPERATIONS

David Wight has been an exemplary employee for UBC and is well known as a punctual, hardworking and skilled carpenter who takes ownership of his work. His sense of commitment flows into his family life where he takes great care to enjoy his time with his wife Tina and their two children, daughter Kylie and son Nathan. David is a proud Newfoundlander. Both he and his wife Tina come from there so they travel back home often to visit family and friends.

David also loves to run, play ice hockey, ski, camp and ride one of his many motorcycles. He shares these passions with his family whenever the opportunity arises. UBC was fortunate to land him 25 years or so ago. To this day, he continues to provide great service to the campus, and is an integral member of our carpentry shop team.



MARIA EZHOVA

CHEMISTRY

Maria joined the Chemistry Department as a researcher in the group of Dr. Brian James in 1996, where she studied a wide range of ruthenium and rhodium compounds as catalysts for the bleaching of wood pulps. In 2005, Maria commenced a staff position in the Nuclear Magnetic Facility (NMR).

Maria goes the extra mile to assist faculty, staff and students with their NMR projects. She loves interpreting NMR data, and similarly enjoys puzzling out solutions to her favourite game, Sudoku.

Maria enjoys mentorship opportunities and has been known to organize high-school student visits, to expose students to the wonders of the world of chemistry. Maria is a passionate gardener and the NMR lab has since become Chemistry's version of the VanDusen gardens. The plants thrive under her tender care, and brighten the days all users of the facility.

Please join me in congratulating Maria on 25 years of service at UBC.



EVANGELINE JONASSON

DENTAL CLINIC

Evangeline has been a member of the Faculty of Dentistry for 25 years and has worked as a CDA for over 30 years in many different disciplines.

Evangeline has been married for over 20 years to a UBC DMD alum and have two children, Aly and Christian who are currently in high school. Evangeline and her family are avid travellers, having travelled to Asia and Europe as well as other destinations in between. They've visited over 20 countries together!

In addition to traveling, Evangeline's interests include volunteering at her children's school through numerous committees, school fundraising and organizing student events.

Her experience in numerous positions and her interest in learning and challenging herself have prepared her for her current position as a Patient Allocation Coordinator. Please join me in congratulating Evangeline on achieving 25 years of service at UBC!



KATE BUSH

DEVELOPMENT & ALUMNI ENGAGEMENT

Originally from Montreal, Kate joined the Development team in 1996.

As a Development Liaison Officer, Kate has mastered the art of securing donor meetings. She has worked with five Presidents and four Vice Presidents to schedule hundreds of meetings each year and helps to create new connections and opportunities for UBC every day.

Her knowledge of UBC and ability to build relationships both across the university and outside of campus has helped Kate to forge lasting partnerships with many of the university's closest friends.

Kate's UBC connection goes beyond her work. She is a proud mom to daughter Laura, a UBC alum. Kate's husband Robert is also an alum and longstanding employee of the university. All are donors to UBC and avid supporters of Thunderbirds basketball. The family can often be found cheering courtside sporting their blue and gold.

We are so grateful Kate for all that you do! Congratulations on 25 years of service.



JANE MERLING

DEVELOPMENT & ALUMNI ENGAGEMENT

Jane brings her hardworking ethic, creativity and magic “fairy dust” to everything she touches in terms of her leadership within the Faculty of Dentistry. While inspiring the DACE (Development, Alumni Communications, Events) team alongside meeting and stretching her fundraising goals, she never loses sight of the people that are the heart of what she does: her team, donors, alumni, students and all the many members of the professional community that she works with.

In her spare time, Jane loves spending time at the beach with her husband and dear doggie George, and going off grid on some pretty impressive hikes! She has a flair for design and entertaining, and loves nothing more than a good laugh among friends. Jane is also a world traveller having visited Iceland, Ireland, Jamaica, Mexico and Hawaii in recent years, with many more trips on her bucket list. She’s a devoted daughter and friend, and generous beyond belief.



AMY CHAN

EARTH, OCEAN & ATMOSPHERIC SCIENCES

For 35 years, Amy Chan has investigated environmental microbes (especially viruses), first at Stony Brook NY, then at the University of Texas, and for the last 25 years as a research scientist at UBC. Her work has taken her kilometers deep into the nickel mines of Sudbury, into the Crystal Caves of Mexico (portrayed in a National Geographic film), and into the deep Atlantic and Pacific on oceanographic ships.

In the laboratory Amy has worked as an electron microscopist, a molecular biologist and a microbiologist, and has isolated and characterized viruses infecting some of the most important marine organisms. She also develops and supervises undergraduate projects, manages grants and helps write them, ensures the laboratory is a safe and positive place to work, and is always available to help and support others.

Indeed, Amy's tireless efforts are part of what makes UBC such a great place to work and learn.



VIVIAN LAI

EARTH, OCEAN & ATMOSPHERIC SCIENCES

Vivian joined UBC in 1990 as an undergraduate student in Chemistry. Her MSc studied Arsenic in algae. In 1996, Vivian was hired as a Research Assistant in Chemistry. Between 2005 and 2012, Vivian worked part-time Chemistry and EOAS. The Pacific Centre for Isotopic and Geochemical Research benefits from Vivian's expertise full-time since 2012.

Vivian is absolutely central to PCIGR operations, where she takes care of trace element concentration analyses by ICP-MS. She also helps with in-situ analyses.

Vivian has many hobbies – her attention to detail is also revealed in those: miniature model making (absolutely stunning and tiny, while real); baking; jewelry making/beading. Vivian plays the piano, badminton, and tennis and is an aquarium hobbyist (tropical fish).

PCIGR is exceptionally thankful for Vivian's support and expertise in our joint undertaking.

Please join me in congratulating Janet on achieving 25 years of service at UBC.



ROOZBEH MEHRABADI

ELECTRICAL & COMPUTER ENGINEERING

Roозbeh joined UBC as a System Administrator in 1996 after graduating from our department a year earlier. Over the years, Roозbeh has demonstrated mastery in his field, wrangling complex software packages and environments ensuring our faculty and staff can teach and perform research at the bleeding edge of technology.

Roозbeh enjoys teaching and research and has made that his career mission. Outside of UBC, Roозbeh has committed to spreading his expertise globally -- he has participated in an initiative "Train-the-Trainer" in Kenya and Uganda, providing expertise to universities in these countries that may not be available any other way.

Setting us all to shame, Roозbeh has been biking to UBC all these 25 years. He hikes every weekend, coaches soccer, and has extensively travelled around the world.



NICHOLAS KAVOURAS

ENERGY & WATER SERVICES

Nick started his Journey with UBC in April 1996 as a Labourer in the Plant Operations department. Nick is a great leader and very focused, so he quickly moved up to the sub-head position in the moving crew. He also had an entrepreneurial spirit, he even started a weekend moving business in the early 2000s.

Nick eventually moved to Energy & Water Services in 2013 and is one of our most tenured Utility Labourers.

Nick has always displayed an upbeat attitude; his effervescent charm always makes Nick the life of every party – so anytime someone needs a laugh, Nick springs into action with his jokes. Nick's passions are food and wine. Congratulations Nick for 25 years of service @ UBC!



PAOLA BACA

ENROLMENT SERVICES

After starting her UBC career recruiting international students with the International Student Initiative, Paola joined the Undergraduate Admissions Office in 2012 and has been providing her compassionate leadership here ever since.

Paola's work has been crucial role over the years ensuring that UBC meets its vital enrolment goals, but she is also steadfast supporter of our students and is committed to building a thriving community at UBC. For many years, Paola has lent her time to the United Way Campaign to support our local communities and has volunteered as an internal UBC Coach and Program Advisor for the Managing@UBC program. In recognition of her outstanding contributions to our university, Paola was awarded the 2014 President's Service Award for Excellence.

Outside of work, Paola is an avid traveler, carefully plotting adventures and with her curious son and loving daughter. And if you ever need to a book recommendation or just someone to have a cup of tea with, you won't find a better person than Paola!



JULIET HO

FINANCE & OPERATIONAL EXCELLENCE

Juliet joined UBC in 1996 as Secretary to the Director at the Centre for Health Services and Policy Research, which was a project funded by the BC Ministry of Health. She has also worked in the Faculty of Medicine and now Financial Operations.

She has worked very hard to overcome challenges during her time at UBC. She is remarkably committed, conscientious, and ethical. She also brings warmth and good humor to her interactions with her colleagues. She is proud of herself to make it to her 25 years of services at UBC.

Juliet likes to collect Peanuts Comics souvenirs when she travels. She likes cooking, travelling, eating gourmet cuisine and reading.

Juliet, your Faculty of Medicine and Financial Operations family will forever be grateful for your contributions to the organization.

Please join me in congratulating Juliet on achieving 25 years of service at UBC.



WADE NOSEWORTHY

FINANCE & OPERATIONAL EXCELLENCE

Wade joined UBC in 1996 as Payroll Team Lead in Payroll Operations. Wade currently works as a Payroll Team lead; coaching and mentoring Payroll Operations staff.

Wade was on the Workday implementation team working with the Integrated Resource Center team. Wade is proud to work at UBC for over 25 years.

Wade has a great sense of humor and has a sweet tooth.

Wade, Payroll Operations is very grateful for your contributions to the Payroll Operations team and the UBC community as a whole.
Please join me in congratulating Wade on achieving 25 years of service at UBC.



GAYLE KOSH

FORESTRY, DEAN'S OFFICE

Gayle Kosh has been with UBC since 1996, first with Applied Sciences as Secretary to the Director and then Graduate Program Coordinator, and then as a Student Services Clerk in G+PS.

In 2005, the Faculty of Forestry was fortunate to have her serve in the role of Graduate Program Manager that has now evolved to Director of Grad Program Services.

The faculty has grad students from 40 different countries at any given time, and Gayle plays an instrumental role in ensuring that all are made to feel welcome, respected, and part of the community.

Her leadership of the graduate program team enabled the team to deliver high quality service to students, faculty and staff.

Gayle is an active volunteer for causes related to animal welfare and conservation. She has been a volunteer at the City of Vancouver Animal Shelter and volunteers weekly at the Vancouver Rabbit Rescue & Advocacy shelter.



TANYA BOB

INSTITUTE FOR CRITICAL INDIGENOUS STUDIES



CYPRIEN LOMAS

LEARNING TECHNOLOGIES

Cyprien joined the Faculty of Land and Food Systems back in October 2004 as our new Learning Centre Director. He was a transfer from Science, with a BSc in Microbiology and a PhD in Zoology. His background was varied from being a Founder/Partner of Sitegeist Media, IT Coordinator/Consultant for Synapse Technologies to his Research Associate role with Skylight (Science Centre for Learning and Teaching). Cyprien is an Apple Distinguished Educator and an Educause/National Learning Infrastructure Initiative Fellow.

You could always see the sparkle and curiosity in his eyes when he enthusiastically starts talking about technological and pedagogical innovation, raising technical literacy, mental health and well being and possible collaborations! This was his mission in life and career!

Outside of UBC, you will often find him geocaching with his sons, watching games at Nat Bailey with his mum (a season ticket holder) or rollerblading on the seawall. Cheers to Cyprien!



MARY DICK

LINGUISTICS



MARY KO

MEDICINE

Mary has held the position of laboratory manager for the Av-Gay Lab since 1998.

She holds a BSc in Medical Laboratory Sciences from UBC, and a Diploma and Higher Certificate of Medical Laboratory Sciences, completed in Hong Kong.

In her spare time, Mary enjoys reading, watching television, walking, and spending time with friends.



TRACEY MASON

MEDICINE

Tracey Mason has supported Midwifery at UBC for 10 years. As its Administrative Coordinator, Tracey is the interface for Midwifery in the Department of Family Practice and a master of all. She is the long-term corporate memory for Midwifery with historical knowledge of operations that exceeds almost all faculty memory. Tracey organizes Midwifery from room furnishings to electronic files on the University server. Tracey has responsibilities in event planning, finance, new faculty and staff on-boarding, web page management and Workday.

Originally from Bedec in Cape Breton, Tracey enjoys camping and protecting plants and animals. Tracey watches for the annual spring Canada geese nest building on the 4th floor Strangway balcony and sees that the goslings are moved to safety. She also managed movement of the 4th floor plants to a central room during the pandemic where more than 60 plants were tended for 18 months during the pandemic isolation. From plants to people, Tracey's support makes all our work in Midwifery a little easier. Midwifery thanks Tracey for her dedication and knowledgeable support of our work!



ANILU SKALA

MEDICINE

Anilu (Ani) Skala joined the Faculty of Medicine, as a Finance Assistant in 2014. Since 2019 Ani has been a great addition to the FoM, Accounts Receivable team as a Financial Processing Specialist. Previously, Anilu gained experience and knowledge supporting the Hematology Division Research Program, Faculty of Science, as well as, other UBC operations.

Ani supports many faculty, staff, and students, and is all about getting the job done! She enjoys getting into the details, specifically making things easier for everyone. Ani is never shy to ask tough questions.

Ani is very passionate for climate change and wants to ensure we do all we can to contribute to environmental causes. Ani enjoys listening to music and is very much a family-oriented person with the recent addition of a puppy to her family. Please join our FoM Finance Team in congratulating Anilu on achieving 25 years of service at UBC.



BESSY WONG

MEDICINE

Bessy joined the Division of Hematology at UBC (VGH) on July 22, 1996. She has had a variety of roles within the Division over the past 25 years. Her ability to adapt to new challenges and perform tasks at a high level of proficiency is one of Bessy's great strengths.

She is very organized, diligent and efficient. She is always helpful and friendly. She is very popular with her co-workers. While seen as quiet, she is strong willed and determined.

Away from work, Bessy enjoys spending time with her husband, Alfred. She cares for her mother who lives with them. She loves birds, dining out and High Teas! She enjoys long walks and hikes with friends. She likes to travel including to such disparate locales as Japan and the Oregon Coast.

Bessy, the Division of Hematology is so very fortunate to have you as a part of the team. Your dedication is obvious to all. Thank you for all that you do to support our activities.

Please join me in congratulating Bessy for 25 years of service at UBC.



GORDON STEWART

MICROBIOLOGY & IMMUNOLOGY

Gordon joined Microbiology & Immunology, as Research Assistant Technician in 1996, in the lab of Dr. William Mohn.

Gordon is still supporting cutting edge research in the same lab.
Gordon tirelessly supports all the Mohn lab members, staff and students.

Please join me in congratulating Gordon on achieving 25 years of service at UBC.



NAOMI SAWADA

MORRIS & HELEN BELKIN ART GALLERY

Naomi has overseen public programs at the Belkin since 1996, after working at the gallery as an Art History student.

Naomi has given thousands of educational tours and talked with countless students about contemporary art and issues of our time. Passionate about student outreach and professional development, diversity and antiracism, and generous with her time, Naomi has mentored many undergraduates and graduates who have gone on to wide-ranging visual arts careers.

A tea aficionado, you'll often find Naomi hosting end of term tea parties. Always ready to share her knowledge and love of pottery, Naomi was co-editor of *Thrown* the Belkin's major publication on BC studio pottery. A lover of quietude, Naomi relishes time at the family cabin in Nelson, BC.

Naomi, congratulations from everyone at the Belkin, we are grateful to have you as a colleague and a friend.



CHUN CHAO

OFFICE OF THE COMPTROLLER

David provides Finance and administrative support to multiple IT units, especially in the areas of financial tracking and forecasting. He is integral in ensuring financial forecasts are accurate, allowing for informed planning and decision making. He is also well integrated with supporting AV administrative staff, is intimately familiar with the services offered, and ensures every transaction is processed efficiently and recorded correctly. He demonstrates a tireless work ethic. He is a warm, friendly, and always smiling presence, be it in person or online. In 25 years with UBC, David has become friends with many he works with and is always up to get together for lunch to chat and unwind.

David is a highly skilled badminton player but is very patient in playing with his inept Finance team mates. David's other passion? Eating!

Please join me in congratulating David on achieving 25 years of service at UBC.



HEIDI HARKNESS

OFFICE OF THE COMPTROLLER

Heidi initially joined Building Operations on a one year term contract in 1996. That one year contract lead to the next 24 years where she covered various positions including Accounts Payable, Reception, Payroll and Purchase Orders.

Heidi is friendly and has a calming, positive effect on the unit. She can always be counted on to help out where needed and has insight into investigating and solving various workflow problems.

Heidi enjoys time with friends, being out in nature, reading and playing games – especially ones involving trivia. She loves her cruises to Alaska and will talk to anyone who will listen about them!

Heidi, we are grateful to have you in our UBC family and we are looking forward to having you with us in Building Operations Finance for many more years.



LORRA WARD

PATHOLOGY & LABORATORY MEDICINE

Lorra Ward has a very long association with UBC. Her grandmother received a UBC degree in 1935!, her father received a UBC Forestry degree, her mother was enrolled in a Home Economics degree, until she came along..., and both she and her sister and have Education degrees from UBC.

Lorra started working at UBC for a short break from teaching Kindergarten. Limited Time Only (which because Staff Finders, and then Hiring Solutions) said it all. Until She discovered that she loved working at UBC! Her first six month gig somehow turned into multiple UBC departments and jobs, and to 25 years! From Zoology (via aforementioned LTO) to Art History and Visual Art (as Undergrad Secretary), to Sauder (as Administrative Assistant to the Director of the Centre for Transportation Studies, and then Human Resources Assistant for staff positions) to her current position in Pathology and Laboratory Medicine (as Human Resources Assistant for faculty positions).

Lorra is an incredible employee! She has exemplary service to the clinical and academic faculty and it is her dedication, professionalism and enthusiasm that has ensured our faculty are well supported.”



SWARN RAI

PHYSICS & ASTRONOMY

Swarn joined the Pacific Institute of Theoretical Physics in 2006 as the Program Administrator.

The reputation that the Pacific Inst of Theoretical Physics has acquired around the world is to a great extent due to her incredible efficiency, cheerful and welcoming attitude to all corners, and amazing creativity in dealing with problems.

Swarn loves to spend time with her husband Sam and is so grateful for their two boys, Janak and Jovan – one of whom recently graduated from UBC.

She loves to travel, read and spend hours enjoying her backyard paradise. Her philosophy to live by includes the mantra: A good day starts with a coffee and ends with a glass of wine!

Please join me in congratulating Swarn on 25 years of exemplary service at UBC!



SUSAN REH BOSCH

SAUDER SCHOOL OF BUSINESS

Susan's UBC career has been with UBC Sauder, first in the Real Estate Division and mostly in the Undergraduate Office. She excelled in her position as Associate Director for years before taking on roles that allowed her to balance work with raising two wonderful kids. Susan is a strong advocate for students and is well-respected across campus for her expertise in improving processes and systems. She has built positive relationships with staff and faculty across UBC and has been a valuable colleague on numerous school and university-wide projects. Her dedication and outstanding contributions have been recognized with the Lesley Wilkins Service Excellence Award. Susan is passionate about everything she does. In her spare-time she can be seen on the golf course and pickle ball courts, learning Mandarin, German, and French; and playing the ukulele amongst many other things.

Thanks for everything you do Susan! UBC is lucky to have you!



ROBERT LANGILL

SCHOOL OF KINESIOLOGY

Rob Langill has been a fundamental part of the School of Kinesiology and has achieved many accomplishments since the early years such as assisting with the graduate research / testing many high-performance athletes, including the Vancouver Canucks.

In more recent times, at the Kinesiology Learning Centre: assisting in the development of the facility for hands-on undergraduate lab experiences / working with the testing equipment to examine aspects of kinesiology.

Robert enjoys hiking and travelling, especially when able to can combine the two.

Please join us in congratulating Rob! The school of Kinesiology is thankful for your contributions.



HALTON LIN

SCHOOL OF KINESIOLOGY

Halton has been with the School for 25 years, the last 17 as the facility manager of Osborne Centre – he is a central part of the Osborne building at the School of Kinesiology where he has cultivated friendships that go beyond just the building.

In his spare time Halton enjoys reading, listening to music and actively being involved in sports, he loves travelling and looks forward to matching the number of countries travelled to match his age (still about 30 years short)

Halton is always there to lend a hand when needed and we are lucky to have him oversee one of our main buildings! We look forward to what he brings in the future.



LUCIA BALABUK

SCIENCE, DEAN'S OFFICE

August 21, 1996 represents the 25th anniversary of the day Lucia started at UBC. Although the actual job titles have changed over the years, Lucia has spent her entire UBC career supporting the Science One program in the Faculty of Science. The program at UBC is one of the most successful interdisciplinary Science programs in the world: it offers first year students the opportunity to learn concepts across biology, chemistry, mathematics and physics as an integrated whole, enabling them to develop critical skills that extend beyond any one discipline. This approach to teaching science in first year as a single course is unique, full of challenges, and difficult to manage, especially in the changing landscape of education over the past 25 years. Science One has had one constant over these years, and that is Lucia Balabuk.

Through many Program Directors over the years, Lucia has provided the institutional knowledge of the program; she is the first contact with students in the program, and helps make it run from behind the scenes. Current Director James Charbonneau started his teaching career in Science One, and says that as much as he learned about teaching from his colleagues, he learned about the way the program works and why things are the way they are from Lucia. She is direct and to the point, and when she sees something out of sorts, she tells you. Her commitment and motivation is clear: she deeply cares about the students and about their learning experience.

As James says “It’s been my great pleasure to have worked with and learned from Lucia over the past 10 years. She’s been an invaluable part of what makes Science One so special and I, the Faculty of Science and thousands of students thank her for it. “



CAROLYN CARVAJAL

STUDENT ENGAGEMENT

Carolyn joined International Student Development as the Advising Coordinator in March 2020 after many years at Woodward Library and elsewhere.

Carolyn is always up for a challenge, like transitioning a team she had never met in person back to an office where she had never worked. A former ESL instructor, Carolyn connects easily with students. She is an experienced, caring supervisor to the Advising Assistants as they help international students navigate life in Canada and at UBC.

Carolyn loves spending time with her teen daughters, Clarissa and Lenina, and their dog, Lucy. Carolyn recently discovered pickleball and is loving it. She is an avid gardener, ballroom dancer and paddleboarder.

As a UBC alumna, Carolyn has kept coming back to UBC throughout her career. Carolyn, International Student Development will be forever thankful that you did!

Please join me in congratulating Carolyn on achieving 25 years of service at UBC.



WENDY SETO

STUDENT HEALTH SERVICES

Thank you for the great job you have been doing for Student Health Service. Your work and dedication has really helped us out during the difficult times.

Your flexibility, understanding and willingness to help are valued and appreciated. It is memorable when we needed someone on the new branch you readily agreed and supported the plan!

Wendy is an amazing mother and wife. Specially to the family's new baby, Bobo! It is a pleasure to know a great colleague as her! Congratulations on your 25 years of great service!

From: Dr. Marna Nelson, Student Health Service Director:

Congratulations! You are now in the 25 year club.

Thank you for your ongoing commitment to UBC. And thank you for joining the team at Student Health. Your knowledge and experience have been a great asset.



CHERYL HILDEBRAND

STUDENT HOUSING & COMMUNITY SERVICES



Cheryl Hildebrand started with UBC on May 4, 1996, and since that time she has worked for our catering services, including UBC Catering, Wescadia and Scholar's Catering. Several years ago she also started working in the film industry and she continues to balance both jobs. Familiar with all our venues across campus, Cheryl is very diligent in her work. With her notable commitment to high standards, she is often asked to train new staff. Her coworkers have stated that she is very hardworking and that she is an excellent resource for the catering team. Cheryl is dependable and knowledgeable about every type of event she supports – from casual outdoor barbecues to formal dinners at the President's house.

Thank you, Cheryl, for your 25 years of excellent service to UBC.

SUSAN ROOTMAN

STUDENT HOUSING & COMMUNITY SERVICES

“Susan was born in Winnipeg and moved to Vancouver to escape the cold Manitoba winters to find a home where she can use her bike all year round!

Susan joined UBC in 1996 in the department of Forestry where she spent 15 years as their administrative assistant. Over the next 10 years, Susan has spent time in various departments including Microbiology and Immunology, Department of Surgery, Undergraduate Admissions and the Quantum Matter Institute. In March of this year, Susan joined the Child Care Services family as their Financial Processing Specialist and is often the first friendly face families see when stopping by our main office to inquire about enrolling their children in UBC Child Care. However, Susan is not new to Child Care Services as her son Joshua attended one of our toddler programs when he was young.

Susan has provided a broad scope of administrative support across UBC throughout her 25 years and is in her element when speaking with families, and ensuring ledgers are properly reconciled and is always quick to catch any accounts missing expected transfers of funds.

When Susan is not assisting our many families and supporting the CCS team, you might see her doing laps in the pool at Hillcrest, riding her bike around Vancouver or perfecting her down dog at one her favourite yoga studios!



CUILAN NIAN

SURGERY

Since joining UBC in 1996, Cuilan has dedicated her time to the research in diabetes laboratories. In her years as lab manager and head technician in the Francis Lynn Lab, Cuilan's services and skills have been irreplaceable. There has not been a single graduate student or postdoctoral fellow so far who has not received help from Cuilan in one way or another, and everyone is grateful for her continued presence. She is a truly gifted western blotter, and the students love her optimistic attitude and the occasional treats from her garden. Cuilan, we would all be lost without you in the lab, and truly thank you for your ongoing services.

Congratulations on your 25-year journey, and we look forward to continuing to work with you for many years to come!



NAPOLEON CONTRERAS

UBC INFORMATION TECHNOLOGY

Since moving to Desktop Services with the onboarding of Pharmacy, Napoleon has been an invaluable source of experience and insight. Even after 25 years, he still never fails to have a smile with him everywhere he goes. He provides service with confidence and a demeanor that instills a sense of calm in everyone he encounters. Napoleon has created meaningful relationships with the Faculty over the years. So much that they view him as part of the Faculty, and many faculty members have thanked him by name upon their retirement. Napoleon has been an integral part of supporting the Faculty of Pharmaceutical Sciences in the daily functions of staff and faculty as well as maintaining the lab applications which are used by students' term after term, year after year. We are extremely grateful to have Napoleon as part of the UBCIT family, and this sentiment is echoed by the Faculty of Pharmaceutical Sciences.

Thank you, Napoleon, for your dedicated service to UBC!

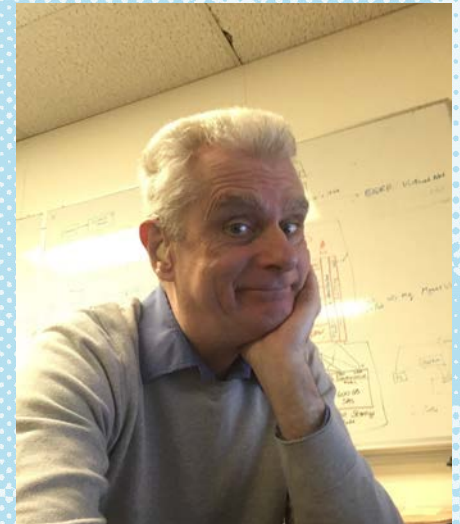


WILLIAM CRAVEN

UBC INFORMATION TECHNOLOGY

Before William joined BIS, he worked in the Systems team, and then in the Infrastructure Special Projects Team (ISPT). As part of ISPT, William was responsible for working with new clients, and was often thrown into challenging situations, where he had to bring stability and process to areas that had very little of each. William suited this role perfectly, as his depth of knowledge, attention to detail, and overall congeniality helped lead the way for many clients and inspired confidence in those he worked with. Within BIS that pattern continued, as our main for contact for technical support in the Faculty of Applied Science, he has built excellent relationships with staff, faculty and researchers. William is a trusted liaison within the faculty, with many clients seeking his advice on technical issues. Within the BIS team, William is equally trusted as a helpful, friendly and knowledgeable team member, always willing to give up his own time to help others.

Thank you, William, for all of your hard work and dedication. Congratulations on 25 years at UBC!



GARY KEREMIDSCHIEFF

UBC INFORMATION TECHNOLOGY

Gary joined UBC back in 1996 when he was hired as a Mainframe Computer Operator. His role involved working with mainframe computers, managing tasks such as running batch jobs, swapping out reels of paper tapes or magnetic tapes that stored computer data or instructions. In 2005, his title was changed to Senior Network Operator and over time, the focus of his work shifted to monitoring networks for UBC and BCNet, providing initial diagnosis of hardware, software and network problems. Back then, he and his team had to do a lot of site visits after hours or on weekends to troubleshoot network equipment, such as power supply, servers and switches. In addition, he had other responsibilities such as performing tapes backup and handling administrative systems printing such as T4 etc.

In 2010, the Network Operations Centre amalgamated with the Helpdesk and became part of the 'new' IT Service Centre, with the goal of improving operational efficiency and becoming the single point of contact for UBC IT. Gary took on the role of a Queue Coordinator and processed all incoming tickets that came into the ITSC, providing initial triage and assigning them to various teams within UBC IT. Gary also wore the hat of a "Situation Coordinator" at the Operations Centre for some time, helping to coordinate resources, working with leadership and ensuring the ITSC staff follow the procedures required during any major incident or unplanned outage. The rapid growth of technology in the last two decades have changed our lives and the way businesses operate. It's great to see how Gary adapts and grows in the various roles he had with UBC. It shows what can happen when one dedicates himself to continuous learning.

Gary, we are grateful for your contributions in the last 25 years! Thank you!



DEREK LOO

UBC INFORMATION TECHNOLOGY

Derek started at UBC as a student (he was even a bouncer at the Pit!). After his studies, he was hired in a technology role for admissions, but has spent the majority of his UBC career supporting the PAIR department. Derek played a key role in helping to define the technical requirements for PAIR's data, and transform how data was used by the team. He has done an excellent job in maintaining its reliability over the years, supporting many regulatory and forecasting reports for UBC.



RANDALL SCHMIDT

UBC PRESS

Randy joined UBC Press in 1996, just when the Press was emerging from a difficult time and beginning to re-build its publishing list and its reputation. Randy's energy, focus, and hard work was, and still is, instrumental to the success UBC Press enjoys today.

Renowned for his irreverent sense of humour, Randy's greatest skill as an acquisition editor is his ability to talk with anyone about anything. While he considers brevity a deeply underappreciated virtue, Randy loves taking time to exchange funny stories, good advice, and great recipes with his colleagues.

Randy's greatest challenge—and happiness—is keeping up with the creative forces of his wife Ann, and daughter, Lauren. When he's not building a new structure or cooking a feast, you can find Randy hosting a wine club night or running after the wayward family dog.

Please join me in congratulating Randy on his 25 years of service at UBC.





THE UNIVERSITY OF BRITISH COLUMBIA

