



THE UNIVERSITY OF BRITISH COLUMBIA
25
25 YEAR CLUB
50TH ANNIVERSARY

**25 YEAR CLUB RECOGNITION EVENT
EVENT AND COMMEMORATIVE PROGRAM**

Friday, September 18, 2020



Welcome

The 25 Year Club annual dinner is a signature event that celebrates the commitment and dedication of staff who have reached 25, 35 and 40 milestone years of service. Our 2020 event is extra special this year for two reasons; it is the first time that staff with 50 years of service are formally recognized, and the 25 Year Club is celebrating its 50th Anniversary, which is a significant achievement. In addition, this is the first time we are celebrating virtually. Please enjoy the special memories included in this program.

We acknowledge that UBC's campuses are situated on the traditional, unceded territory of the x^wməθk^wəyəm (Musqueam), Sḵw̓xw̓mesh (Squamish) and sə'lilwətaʔ (Tsleil-Waututh), and on the territory of the Syilx Okanagan Nation.



RECOGNITION EVENT

FRIDAY, SEPTEMBER 18, 2020

REMARKS

Margaret Leathley, President, 25 Year Club

REMARKS

Santa J. Ono, President and Vice-Chancellor

PRESENTATION OF 2020 HONOUREES

Damian Duffy, Vice-President, 25 Year Club

CLOSING REMARKS

Margaret Leathley, President, 25 Year Club

50TH ANNIVERSARY VIDEO

*Congratulations on becoming a
member of this special group.*

NEW 25 YEAR CLUB MEMBERS

Animal Care Services

Shireen McCormick

Arts ISIT

Paula Marinescu

Athletics & Recreation

Deb Huband

Building Operations

Malgorzata Babiarz

Marcus Drozdik

Gurmeet Gill

Barry Jones

Nikola Pjevalica

Abdul Rehaz

Campus & Community Planning

Carmen Rida

Chan Centre for the Performing Arts

Joyce Hinton

Computer Science

Holly Kwan

Dentistry

Lorraine Mary O'Connell

Kathleen Pitt

Energy & Water Services

Philip Brusse

Brennan Sekora

Enrolment Services

Margaret Vasquez

Ethics

Freda Tom

Forestry

Andrew Lotto

Geography

Julie Ranada

Information Technology

Len Carlsen

Heman Choi

Irek Grygorczuk

Christopher Yong

Institute for Oceans & Fisheries

Eden Fellner

Institute for Resources, Environment & Sustainability

Linda Stewart

Land & Food Systems

Nelson Dinn

Wayne Tamagi

Library

Kenneth Hildebrand

Paul Lesack

Life Science Institute

Marietta Lao

Medical Admissions

James Andrew

Medical Genetics

Sarah Baldry
Rene Mrzljak
Jennifer Scott

Ophthalmology & Visual Sciences

Beatrice Tam

Urologic Sciences

James Peacock

**Occupational Science & Occupational
Therapy**

Gisela Gosse

**Office of the Provost & Vice-President,
Academic**

Patrizia Todaro

**Office of the Vice-President,
Finance & Operations**

Peter Smailes

**Office of the Vice-President,
Research & Innovation**

Marie-Claude Fortin

Peter A. Allard School of Law

Sitara Rajwani

Physics & Astronomy

Matthew Sluyter

Safety & Risk Services

Steve Bohnen
Kim Yung Lee

Sauder School of Business

Terri Bolton
Margot Fraser
Wallace Mitchell
Alan Sun

Student Housing & Community Services

Emma Atillo
Teodoro Basas
Evereth Basinang
Shaen Golden
Kim Haggstrom
Terrance Hui
Glenn Jones
Svetolik Jotovic
Garth McDougall
John Molnar
Don Nicholson
Sanjiv Parhar
Rodolfo Samano

Zoology

Xueqin Huang

Total 25 Year Club New Inductees:

63

NEW 35 YEAR HONOUREES

Art History, Visual Arts & Theory

Michael Mao

Building Operations

Stephen Borden

Flora Fenton

Centre for Teaching, Learning & Technology

Chris Crowley

Chemical & Biological Engineering

Douglas Yuen

Computer Science

Moyra Ditchfield

Dentistry

Vicki Koulouris

Development & Alumni Engagement

Clay Dixon

Earth, Ocean & Atmospheric Sciences

David Jones

Energy & Water Services

Richard Hugli

Information Technology

Karen Beattie

Chris Krusch

Medical Genetics

Patricia Birch

Medicine, Dean's Office

Cheryl Slevin

Pediatrics

Roger Dyer

Pharmaceutical Sciences

John Jackson

Safety & Risk Services

T. Bruce Anderson

Student Housing & Community Services

Chong Lim Chow

Kendall Frankham

Robert Jordan

James Leung

Margaret Partridge

Jonathan Turner

Zoology

Alistair Blachford

Vincent Grant

Total 35 Year Honourees:

25

NEW 40 YEAR HONOUREES

Electrical & Computer Engineering

Chris Dumont
Neil Jackson

Human Resources

Kathleen Cheng

**Institute for Computing, Information
& Cognitive Systems**

Gail Schmidt

Interprofessional Continuing Education

Cris Ohno

Library

Bob Hill

Museum of Anthropology

Moya Waters

Sauder School of Business

Wendy Bishop

Sociology

Sandra Lee Bryant

Student Housing & Community Services

Anand Bissoon

Leslie Lawrence

Yu-Hsin Teng

Ruby Wong

Total 40 Year Honourees:

13

NEW 50 YEAR HONOUREES

Library

Susanne Lester (in memorium)
Beverly Richards

Total 50 Year Honourees:

3

Office of the Comptroller

Jeannette Forward

TWENTY-FIVE YEAR CLUB COMMITTEE

The 25 Year Club Committee is made up of a group of dedicated staff members, most of whom are 25 Year Club members themselves, who gather throughout the year to review eligibility criteria and plan the annual dinner. Each year, a new President is selected by the committee. The committee, together with staff from Human Resources and Ceremonies and Events, are dedicated to recognizing these significant long-service milestones.

2019-2020 TWENTY-FIVE YEAR CLUB COMMITTEE

Margaret Leathley*	President
Damian Duffy	Vice-President
James Bellavance*	Club Member and Past President
Robert Boudreau	Club Member and Past President
Eilis Courtney*	Club Member
Isabel Da Silva	Club Member and Past President
Allan De Jong	Club Member and Past President
Anne-Marie Fenger	Club Member and Past President
Daniel Fortier*	Club Member and Past President
Saker Hirani*	Club Member and Past President
Roland Porter*	Club Member and Past President
Chris Skipper	Club Member and Past President
Sandy Tanaka*	Club Member and Past President
Linda Wensveen*	Club Member and Past President
Kailey Patton	Human Resources
Jill Fayant	Pension Administration
Helen Gabor	Ceremonies and Events
Liz King	Ceremonies and Events

*The 25 Year Club Committee members marked with * also served on the anniversary committee.*

50TH ANNIVERSARY COMMITTEE

In 2018, a 50th Anniversary committee was created to oversee the anniversary activities. The co-chairs and committee members worked on updating the list of inductees, researching relevant historical documents in the University Archives and identifying photos from previous dinners. All of this information, including photos, PowerPoint presentations and programs (where available) has been uploaded to the respective years at www.ceremonies.ubc.ca/25yearclub.

50th Anniversary Co-Chairs

Harvey Burian	Club Member and Past President
Eilis Courtney	Club Member
Roland Porter	Club Member and Past President

The 50th Anniversary Committee would like to acknowledge the role of President Walter Gage in the founding of the 25 Year Club. With his support and the enduring support of all the Presidents of the University since then, the importance of the contribution of staff to the fabric of the University has been significantly recognized over the years.

For more on who President Walter Gage was, as well as other historical information, go to <https://ceremonies.ubc.ca/honours-recognition/25-year-club/25-year-club-50th-anniversary/>.

Please feel free to add comments and/or names to the photos on the website as you view them. To do so online you will need to register for a free Flickr account. You may also send comments and names to Ceremonies and Events at ceremonies.office@ubc.ca.

TWENTY-FIVE YEAR CLUB PRESIDENTS

1971-76	Gene McLintock (Purchasing)
1976-78	George Rogers (Physical Plant)
1978-79	Alex Fraser (Physics)
1979-80	Don Pearce (Plant Science)
1980-81	Tom Holness (Physical Plant)
1981-82	Sue Calthrop (Health Sciences Coordinator's Office)
1982-83	Gordon Crosson (Anatomy)
1983-84	Kaye Rumsey (Personnel)
1984-85	Tony Craven (Financial Services)
1985-86	Bev Twaites (Pathology)
1986-87	Betty Braidwood (Food Services)
1987-SEPT	Allen Baxter (Financial Services)
OCT 87-88	Bob Black (Physical Plant)
1988-89	Paul Bullen (Financial Services)
1989-90	Alastair MacKenzie (Electrical Engineering)
1990-91	Shirley Louie (Food Services)
1991-92	Bill Walker (Physics)
1992-93	Barry Scott (Bookstore)
1993-94	Helen Hahn (Office of the VP Research)
1994-95	Al Lackie (Purchasing)
1995-96	Gail Robertson (Commerce)
1996-97	Harvey Burian (Human Resources)
1997-98	Fran Medley (Registrar's Office)
1998-99	Doug Napier (Plant Operations)
1999-00	Lore Hoffmann (Physics and Astronomy)
2000-01	Richard Moore (Library)
2001-02	George Whitfield (Dentistry)
2002-03	Isabel da Silva (Music)

TWENTY-FIVE YEAR CLUB PRESIDENTS CONT'D

2003-04	George McLaughlin (Plant Operations)
2004-05	Linda Wensveen (Library)
2005-06	Gerry Harley (Housing and Conferences)
2006-07	Moya Waters (Museum of Anthropology)
2007-08	Justin Marples (Classroom Services)
2008-09	Chris Skipper (Plant Operations)
2009-10	Colleen Garbe (CUPE 116)
2010-11	Robert Boudreau (Human Resources)
2011-12	Wendy Davidson (Architecture and Landscape Architecture)
2012-13	Roland Porter (Bookstore)
2013-14	Anne-Marie Fenger (Arts)
2014-15	James Bellavance (Building Operations)
2015-16	Sandy Tanaka (Sauder School of Business)
2016-17	Allan de Jong (Conferences and Accommodation)
2017-18	Saker Hirani (Allard School of Law)
2018-19	Daniel Fortier (Extended Learning)
2019-20	Margaret Leathley (Human Resources)

HISTORY OF THE UBC 25 YEAR CLUB

The first official UBC Twenty-Five Year Club dinner was held at the Faculty Club on November 24, 1971. It was preceded in October 1970 by a gathering to honour University administrative heads and long-service non-academic staff brought together by President Walter Gage. On that occasion Dr. Gage directed John F. McLean, then Director of Personnel, Labour Relations & Ancillary Services, to create a club for non-academic staff members with 25 years of uninterrupted* service at the University.

In March 1971, after a number of meetings and much correspondence with President Gage, Gene McLintock (Purchasing), Jessie Field (Arts), Jack Hunter (Bookstore), and Mildred Kastner (Applied Science) met in John McLean's office to formalize a plan for the club that was to be named the UBC Twenty-Five Year Club. At this meeting, Gene McLintock and Mildred Kastner were appointed President and Secretary, respectively. An article appearing on April 8, 1971 in UBC Reports, the University's faculty and staff newspaper, refers to the creation of this new campus organization for staff and lists 15 charter members, each of whom had already been employed at UBC for a quarter century or more. In fact, one charter member (Eleanor Hanna, Finance) had begun working at UBC in 1926.

It was further agreed by President Gage that an annual dinner would be held to honour club members and their partners. The idea of a small memento for service was recommended by Gene McLintock and subsequently Twenty-Five Year Pins were made for presentation at the annual dinner. With the help of the Ceremonies Office (at that time Peggy Sayle and Joan King), arrangements for the first annual dinner on November 24, 1971 then got underway.



1971 INDUCTEES, CHARTER MEMBERS AND GUESTS:

Back Row L to R: John McLean (C), Dave Dougherty, Gene McLintock, Jack Hunter (C), Percy Archer, Harry Tansley (C), Jim Martin, George McGee (C), Alf Battensby (C), Fred Colburne, Norman Smith (C), Lloyd Bowers, President Walter Gage, Laurence Funnell (C), Norman Keith

Front Row L to R: Verna Newsom, Mildred Kastner (C), Eleanor Hanna (C), Muriel Upshall (C), Edith Kieval, Laura Koch

C = Charter members were employees who had already reached 25 or more years by 1971.

CHARTER MEMBERS 1971

Armstrong, Dave	Plant Science
Battensby, Alf	Plant Science
Fraser, Alex	Physics
Funnell, Lawrence	Physical Plant
Hunter, Jack	Bookstore
Kastner, Mildred	Applied Science
McCullough, Anne	Agricultural Sciences
McGee, George	Food Services
McLean, John F.	Personnel
McLintock, Gene	Purchasing
Hanna, Eleanor	Finance
Pearce, Don	Plant Science
Smith, Norman	Physical Plant
Tansley, Harry	Physical Plant
Upshall, Muriel	Univ. Health Services

Gene McIntock remained president of the club until he retired in 1976. George Rogers (Physical Plant) then held office for two years. Since 1978, the appointment of president has been on an annual basis.

In 1971, there were 30 inductees into the club, including the 15 charter members. By 1981 the club had grown to 103 inductees, by 1991 to 310, by 2001 to 808 and by 2011 to 1390. By 2020 the total number of inductees will be close to 3,000.

The requirement of uninterrupted service was changed to cumulative service in the mid-1990s when it was recognized that this requirement primarily penalized women who took more than the permitted break of a year to raise their family and then returned to work.

Additional recognition was given to 35 years of service in 2004, 40 years of service in 2014 and new in 2020, 50 years of service and these staff members are acknowledged at the annual 25 Year Club Dinner.

REFLECTIONS ON THE FIRST YEARS OF THE 25 YEAR CLUB DINNER

HARVEY BURIAN, PERSONNEL, INDUCTED 1995

When I remark that I had the privilege of attending the very first dinner of the UBC Staff 25 Year Club held on October 15, 1970, the response is usually something like this: "Right, so you are really over 100 years old, are you?!", or "But I thought the first dinner of the Staff 25 Year Club was held in 1971." No, I am not really that old! Nor had I worked at the University for a long period by that time. And, yes, the first "official" UBC 25 Year Club dinner was held in November 1971. However, I think of the 1970 dinner as the "first" dinner of the club and I came to be at that first dinner because of the following circumstances.

In June 1970 I joined the UBC Personnel Office in a junior administrative staff position. That Fall, President Walter H. Gage requested John F McLean, Director of Personnel, Labour Relations and Ancillary Services, to arrange an event to recognize and honour University administrative heads and long-service non-academic staff. My colleagues and I in the Personnel Office were asked to assist in arranging for, and were invited to attend, the dinner which was held in the lower dining room of the UBC Faculty Club. It was at this event that President Gage directed John McLean to create a club for non-academic staff members with 25 years of uninterrupted service at the University.

Most of what was said and what took place at that first dinner in 1970 is lost in the depth of my memory banks and cannot be retrieved. However, I do remember the wonderful opportunity I had to meet some of the long-service members of the University staff and to marvel at the fact that each one of them had served close to or more than 25 years at UBC. As a relatively new and young staff member to serve that long seemed beyond my comprehension. I did not on that delightful evening in 1970 realize that I would be able to one day say I too had served for more than

30 years at UBC. And, little did I know that one day I would have the privilege of serving on the Executive and as the President of the UBC 25 Year Club.

JOAN KING, CEREMONIES OFFICE, INDUCTED 1994

Joan moved to Vancouver in 1969 and joined the Ceremonies Office at that time. Just as it is now, the Ceremonies Office was responsible for much of the entertaining that the President conducted. Joan doesn't recall whether she was involved in the 1970 dinner Harvey mentioned. However, her mark is all over the 1971 dinner. Each invitation template was handwritten with the details of the dinner (the sample shows Joan's trademark cursive writing). She was also responsible for writing out the names on the seating plan. Joan remembers President Gage as a very kind and gentle man who cared for staff, which was evident in the fact that he was the instigator of the 25 Year Club. Joan worked on every subsequent 25 Year Club dinner until she retired in 1997. She was a guest at the dinner in 1994 as she was inducted into the 25 Year Club that year.



1982 25 Year Club inductees



1996 25 Year Club inductees



2006 25 Year Club inductees - Custodial Services



2013 25 Year Club inductees - Student Housing & Community Services

The 25 Year Club Virtual Event is a culmination of the effort made by numerous campus individuals and departments, who come together with the shared goal of recognizing and creating a special experience for all of the honourees. We would like to acknowledge the many departments and units who have contributed to making it a memorable occasion.

For membership lists, annual event details, club criteria and benefits, and all club-related inquiries, please visit the UBC 25 Year Club website at ceremonies.ubc.ca/honours-recognition/25-year-club/ or contact Ceremonies and Events at ceremonies.office@ubc.ca or 604-822-2484.

The 50th Anniversary Committee would also like to acknowledge the continuing role of Ceremonies and Events as well as Human Resources. These two departments have been the mainstay of the 25 Year Club, supporting the volunteer committee, ensuring the staff records are accurate, maintaining the database of members and celebrating the service of members in a fitting way. We wish to recognize the past and present staff of both offices for their role in supporting the Club.



THE UNIVERSITY OF BRITISH COLUMBIA

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