In October 1970 President Walter Gage brought together University administrative heads and long-service staff members to honour them for their contributions to the University. On that occasion Dr. Gage directed the Personnel Department to create a club for staff members with 25 years of service at the University and this became known as the UBC Twenty-Five Year Club. Coordinated by the Ceremonies Office, the first official UBC Twenty-Five Year Club dinner was held at the Faculty Club on November 24, 1971.

The idea of a small memento for service was recommended by the 1st president of the club, Gene McLintock and, subsequently, Twenty-Five Year Pins were made for presentation at the annual dinner. The tradition of a pin being presented by the University President to new inductees continues to this day.

In 2004, the University began recognizing active members who had reached the additional milestone of 35 years of uninterrupted or accumulated service. Last year we began celebrating active members who have reached 40 years of service. In total there are now more than 1,500 members in the Twenty-Five Year Club.

The 25 Year Club Dinner is a culmination of the effort made by numerous individuals on campus, who come together with the shared goal of creating a special night for all of the honourees. We would like to acknowledge the many departments and units who have contributed to making it a memorable night.
The Twenty-Five Year Club committee is made up of a group of dedicated staff members, most of whom are Twenty-Five Year Club members themselves, who gather throughout the year to review eligibility criteria and plan the annual dinner. Each year a new President is selected by the committee. The committee, together with Human Resources and Ceremonies & Events, have made the celebration of UBC staff a priority as they recognize the significance of these milestones.

2015-2016 25 YEAR CLUB COMMITTEE

Sandy Tanaka President
Allan DeJong Vice-President
James Bellavance Member and Past President
Robert Boudreau Member and Past President
Isabel Da Silva Member and Past President
Wendy Davidson Member and Past President
Anne-Marie Fenger Member and Past President
George McLaughlin Member and Past President
Chris Skipper Member and Past President
Roland Porter Member and Past President
Linda Wensveen Member and Past President
Amy Kao HR
Margaret Leathley HR Pensions
Eilis Courtney Ceremonies & Events
Helen Gabor Ceremonies & Events

For membership lists, annual dinner details, club criteria and benefits, and all club-related inquiries, please visit the UBC Twenty-Five Year Club website at http://www.ceremonies.ubc.ca/honours-recognition/25-year-club/ or contact the UBC Ceremonies Office at 604-822-2484.
<table>
<thead>
<tr>
<th>Year</th>
<th>President</th>
<th>Position</th>
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<tbody>
<tr>
<td>1971-76</td>
<td>Gene McLintock</td>
<td>Purchasing</td>
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<tr>
<td>1976-78</td>
<td>George Rogers</td>
<td>Physical Plant</td>
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<tr>
<td>1978-79</td>
<td>Alex Fraser</td>
<td>Physics</td>
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<tr>
<td>1979-80</td>
<td>Don Pearce</td>
<td>Plant Science</td>
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<tr>
<td>1980-81</td>
<td>Tom Holness</td>
<td>Physical Plant</td>
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<tr>
<td>1981-82</td>
<td>Sue Calthrop</td>
<td>Health Sciences Coordinator's Office</td>
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<td>1982-83</td>
<td>Gordon Crosson</td>
<td>Anatomy</td>
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<td>1983-84</td>
<td>Kaye Rumsey</td>
<td>Personnel</td>
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<td>1984-85</td>
<td>Tony Craven</td>
<td>Financial Services</td>
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<td>1985-86</td>
<td>Bev Twaites</td>
<td>Pathology</td>
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<td>1986-87</td>
<td>Betty Braidwood</td>
<td>Food Services</td>
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<td>1987-Sep</td>
<td>Allen Baxter</td>
<td>Financial Services</td>
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<td>Oct 87-88</td>
<td>Bob Black</td>
<td>Physical Plant</td>
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<td>1988-89</td>
<td>Paul Bullen</td>
<td>Financial Services</td>
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<td>1989-90</td>
<td>Alastair MacKenzie</td>
<td>Electrical Engineering</td>
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<td>1990-91</td>
<td>Shirley Louie</td>
<td>Food Services</td>
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<td>1991-92</td>
<td>Bill Walker</td>
<td>Physics</td>
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<td>1992-93</td>
<td>Barry Scott</td>
<td>Bookstore</td>
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<td>1993-94</td>
<td>Helen Hahn</td>
<td>Office of the VP Research</td>
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<tr>
<td>1994-95</td>
<td>Al Lackie</td>
<td>Purchasing</td>
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<td>1995-96</td>
<td>Gail Robertson</td>
<td>Commerce</td>
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<td>1996-97</td>
<td>Harvey Burian</td>
<td>Human Resources</td>
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<td>1997-98</td>
<td>Fran Medley</td>
<td>Registrar's Office</td>
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<td>1998-99</td>
<td>Doug Napier</td>
<td>Plant Operations</td>
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<tr>
<td>1999-00</td>
<td>Lore Hoffmann</td>
<td>Physics and Astronomy</td>
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<td>2000-01</td>
<td>Richard Moore</td>
<td>Library</td>
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<td>2001-02</td>
<td>George Whitfield</td>
<td>Dentistry</td>
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<td>2002-03</td>
<td>Isabel da Silva</td>
<td>Music</td>
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<td>2003-04</td>
<td>George McLaughlin</td>
<td>Plant Operations</td>
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<td>2004-05</td>
<td>Linda Wensveen</td>
<td>Library</td>
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<td>2005-06</td>
<td>Gerry Harley</td>
<td>Housing and Conferences</td>
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<td>2006-07</td>
<td>Moya Waters</td>
<td>Museum of Anthropology</td>
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<td>2007-08</td>
<td>Justin Marples</td>
<td>Classroom Services</td>
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<td>2008-09</td>
<td>Chris Skipper</td>
<td>Plant Operations</td>
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<td>2009-10</td>
<td>Colleen Garbe</td>
<td>(CUPE 116)</td>
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<td>2010-11</td>
<td>Robert Boudreau</td>
<td>Human Resources</td>
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<td>2011-12</td>
<td>Wendy Davidson</td>
<td>Architecture and Landscape</td>
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<td>2012-13</td>
<td>Roland Porter</td>
<td>Bookstore</td>
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<td>2013-14</td>
<td>Anne-Marie Fenger</td>
<td>Arts</td>
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<td>2014-15</td>
<td>James Bellavance</td>
<td>Building Operations</td>
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<tr>
<td>2015-16</td>
<td>Sandy Tanaka</td>
<td>Sauder School of Business</td>
</tr>
</tbody>
</table>
Congratulations on becoming a member of this special group.

5:00 pm  Guests arrive at the Life Sciences Centre Building
5:15 pm  Group photos for new inductees and those being recognized for 35 and 40 years of service
5:30 pm  Program begins

**REMARKS**
Sandy Tanaka, President, 25 Year Club

**PRESENTATION OF 35 YEAR CLUB INDUCTEES**
Individuals are invited to the stage, in alphabetical order by department, to receive congratulations and tokens of recognition from Dr. Piper, Vice President Lisa Castle and incoming 25 Year Club President, Allan DeJong.

**PRESENTATION OF 40 YEAR CLUB INDUCTEES**
Individuals are invited to the stage, in alphabetical order by department, to receive congratulations and tokens of recognition from Dr. Piper, Vice President Lisa Castle and incoming 25 Year Club President, Allan DeJong.

6:00 pm  Dinner
7:00 pm  Program continues

**REMARKS**
Dr. Martha C. Piper, OC, OBC, President and Vice-Chancellor

**PRESENTATION OF 25 YEAR CLUB INDUCTEES**
Individuals are invited to the stage, in alphabetical order by department, to receive congratulations and tokens of recognition from Dr. Piper, Vice President Lisa Castle and 25 Year Club President Sandy Tanaka. Citations will be read while the honorees walk across the stage.

**CLOSING REMARKS**
Sandy Tanaka
NEW 25 YEAR MEMBERS

Anesthesia, Pharmacology & Therapeutics
Wynne Leung

Art History, Visual Art & Theory
Robert Bos
Jana Tyner

Arts
Chavah Avraham

Biochemistry & Molecular Biology
Theresa Hii
Nham Thi Nguyen

Building Operations
Craig Blair
Gregg Doughty
Dimitra Hatziisavva
Keith McLeod
Agnelo Pinheiro
Jarnail Sandhu
Barbara Shimizu
Baljit Sidhu
Stan Takenaka
Jaspal Thiara

Centre for Molecular Medicine & Therapeutics
Michael Hockertz

Centre for Teaching, Learning & Technology
Marianne Schroeder
Anne-Rae Vasquez

Chan Centre for the Performing Arts
Julie Sesia

Chemistry
Des Lovrity

Continuing Studies
David Beaver
Allan English
Angela Gerst
Karen Gunn
Elaine Klein
Jean Leckie
Louise Lemieux
Eleanor Narod
Cheryl Sorenson

Development & Alumni Engagement
Leanne Bernaerdt

Earth, Ocean & Atmospheric Sciences
Cecilia Li

Education
Alexandra Allen
Vindy Lin

English
Donna Shanley

Enrolment Services
Marlene King
Raymond Yu

Family Practice
Barbara Karlen
Shirley Tam

Financial Operations
Grace Benitez

First Nations House of Learning
Chandelle Coleman

Forest & Conservation Science
Norman Hodges

Geography
Kevin Gillard
Eric Leinberger

Human Early Learning Partnership
Lisa Chen

Human Resources
Shirley Sato

Humanities
Maureen Phillips

ICORD
Cheryl Niamath

Industry Liaison Office
Lynda McCubbin

Information Technology
David Macdonald
Robert MacDonald
Leonard Morizawa

James Hogg iCAPTURE Centre
Beth Whalen
NEW 25 YEAR MEMBERS

**Land & Food Systems**
Shelley Small

**Library**
Andrea Heyrman
Jennifer Martin
Sara McGillivray
Esther Shew
Anita Stabrawa

**Medicine, Dean’s Office**
Kumari Koshy
Jane Lee
Nancy Thompson

**Museum of Anthropology**
Skooker Broome

**Pacific Parkinson Research Centre**
Megan Schram

**Paediatrics**
Rehana Ali
Caixia Ma
Nita Takeuchi

**Pathology**
Janine Senz

**Planning & Institutional Research**
Ashley Lambert-Maberly

**Psychiatry**
Hong-Ying Li

**Psychology**
George Wang

**Risk Management Services**
Gina Wong

**Sauder School of Business**
Sally Bei
Debby Chong
Andre Gravelle
Jessie Lam

**School of Nursing**
Susan Humphrys

**Sociology**
Kristin Sopotiuk

**Student Development & Services**
Katherine Beaumont
Cheryl Dumaresq

**Student Health Services**
Mary Gisslow
Trischa Moscrip
Marna Nelson

**Student Housing & Hospitality Services**
Dorota Bartnik-Kapsa
Beverly Christian
Darcelle Cottons
James Faruq
Jim Ferguson
Gail Gordon
Georgia Kaounas
Ingrid Keen
Delores Nickel
Stoja Sinik
Krista Young

**University Community Services**
James Evans
Julianne Frkovich
Andrew Jackson
Baljit Oppal
Grace Sun
Perry Yiuk-Kui Sun
Marcy Tween
Andreas Vlachos

Total 25 Year Honourees: 102
35 YEAR HONOUREES

Anesthesia, Pharmacology & Therapeutics
Su Lin Lim

Applied Science, Dean’s Office
Mary Murphy

Building Operations
Thomas Cheng
Samson Cheung
Pravin Kumar
Gajjan Padda
Gordon Thomas

D. Mowafaghian Centre for Brain Health
Elizabeth Wong

Development & Alumni Engagement
Shirley Tsui

Earth, Ocean & Atmospheric Sciences
Sharon Fay DeWreede

Geography
Sandra Lapsky

Information Technology
Greg Lakowski
Brock Smith

Library
Eloisa Anton
Maureen Bennington
Robin Dutton
Leslie Field
Teresa Komori
Leslie McAuley

Sauder School of Business
Harry Kwan

Sociology
Yvonne Diamond

Student Housing & Hospitality Services
Palvinder Badyal
Peter Devries
Pamela Li
Gaye Melson Folker Pehlke
Soka Mihic
Jagdish Rai
Irena Stec
Queenie Tsang
Shirley Yau

University Community Services
Alphonsus Cheung
Bruce MacKay

Total 35 Year Honourees: 32

40 YEAR HONOUREES

Arts, Dean’s Office
Elizabeth Howarth

Biochemistry & Molecular Biology
Laureen Molday

Building Operations
Harry Easton

Student Health Services
Kathy Brand

Student Housing & Hospitality Services
David Lau

Total 40 Year Honourees: 5